

Month, September, 2015

1.	The Factories Act, 1948				
	(a)	At the beginning of the month	19011	644913	
	(b)	Regd. during the month	20	730	
	(c)	De-Regd. during the month	---	---	
	(d)	At the end of the month	19031	645643	
2.	No of. Accidents.				
	(a)	Fatal	---	06	
	(b)	Non fatal	06		
	(c)	Rate of Accident per 1000 workers	0.009		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	244		
	(b)	Settled through conciliation	26		
	(c)	Withdraw by the workers/unions	53		
	(d)	Rejected/filed	06		
	(e)	Referred to the Industrial Tribunal/Labour Courts.	162		
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settle ments
	(a)	At the beginning of the month	195	93	02

	(b)	Received during the month		39	02	02
	(c)	Implemented during the month		52	16	01
	(d)	At the end of the month		182	79	03
5.	Prosecutions under various labour laws.					
				Launched	Disposed of	
				111	114	
6.	The Minimum Wages Act, 1948.					
	Minimum Wages an unskilled worker					
		Industrial Worker			Agricultural worker	
		Per month (Rs.)	Per day (Rs,)	Per Hourly	(with meals)	(With out meals)
		6935.62	267.13	33.39	251.93	277.13

Month, August, 2015

1.	The Factories Act, 1948					
	(a)	At the beginning of the month		18979	644043	
	(b)	Regd. during the month		32	870	
	(c)	De-Regd. during the month		---	---	
	(d)	At the end of the month		19011	644913	
2.	No of. Accidents.					

	(a)	Fatal	01	08	
	(b)	Non fatal	07		
	(c)	Rate of Accident per 1000 workers	0.01		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	265		
	(b)	Settled through conciliation	08		
	(c)	Withdraw by the workers/unions	82		
	(d)	Rejected/filed	07		
	(e)	Referred to the Industrial Tribunal/Labour Courts.	101		
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settlements
	(a)	At the beginning of the month	185	96	03
	(b)	Received during the month	37	08	01
	(c)	Implemented during the month	27	11	02
	(d)	At the end of the month	195	93	02
5.	Prosecutions under various labour laws.				
			Launched	Disposed of	
			162	170	
6.	The Minimum Wages Act, 1948.				

Minimum Wages an unskilled worker						
		Industrial Worker			Agricultural worker	
		Per month (Rs.)	Per day (Rs.)	Per Hourly	(with meals)	(With out meals)
		6853.15	263.95	32.99	248.75	273.95

Month July, 2015

1.	The Factories Act, 1948					
	(a)	At the beginning of the month	18944	642893		
	(b)	Regd. during the month	35	1150		
	(c)	De-Regd. during the month	---	---		
	(d)	At the end of the month	18979	644043		
2.	No of. Accidents.					
	(a)	Fatal	02	10		
	(b)	Non fatal	08			
	(c)	Rate of Accident per 1000 workers	0.01			
3.	The Punjab Shops and Commercial Establishment Act, 1958.					
	(a)	No. of shops and commercial establishments	260370			
	(b)	No. of workers employed therein	225890			
4.	The Industrial Disputes Act, 1947.					

(A)	(a)	Raised during the month	178			
	(b)	Settled through conciliation	06			
	(c)	Withdraw by the workers/unions	41			
	(d)	Rejected/filed	20			
	(e)	Referred to the Industrial Tribunal/Labour Courts.	85			
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settle ments	
	(a)	At the beginning of the month	200	105	---	
	(b)	Received during the month	38	-	03	
	(c)	Implemented during the month	53	09	---	
	(d)	At the end of the month	185	96	03	
5.	Prosecutions under various labour laws.					
			Launched	Disposed of		
			45	29		
6.	The Minimum Wages Act, 1948.					
	Minimum Wages an unskilled worker					
	Industrial Worker			Agricultural worker		
	Per month (Rs.)	Per day (Rs.)	Per Hourly	(with meals)	(With out meals)	
	6853.15	263.95	32.99	248.75	273.95	

Month, June, 2015

1.	The Factories Act, 1948				
	(a)	At the beginning of the month	18901	641383	
	(b)	Regd. during the month	43	1510	
	(c)	De-Regd. during the month	---	---	
	(d)	At the end of the month	18944	642893	
2.	No of. Accidents.				
	(a)	Fatal	01	10	
	(b)	Non fatal	09		
	(c)	Rate of Accident per 1000 workers	0.01		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	212		
	(b)	Settled through conciliation	11		
	(c)	Withdraw by the workers/unions	49		
	(d)	Rejected/filed	01		
	(e)	Referred to the Industrial Tribunal/Labour Courts.	91		
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settle ments
	(a)	At the beginning of the month	185	103	---

	(b)	Received during the month		38	16	01
	(c)	Implemented during the month		23	14	01
	(d)	At the end of the month		200	105	---
5.	Prosecutions under various labour laws.					
				Launched	Disposed of	
				28	32	
6.	The Minimum Wages Act, 1948.					
	Minimum Wages an unskilled worker					
		Industrial Worker			Agricultural worker	
		Per month (Rs.)	Per day (Rs,)	Per Hourly	(with meals)	(With out meals)
		6853.15	263.95	32.99	248.75	273.95

Month, May, 2015

1.	The Factories Act, 1948					
	(a)	At the beginning of the month		18847	641383	
	(b)	Regd. during the month		54	2180	
	(c)	De-Regd. during the month		---	---	
	(d)	At the end of the month		18901	643563	

2.	No of. Accidents.				
	(a)	Fatal	---	06	
	(b)	Non fatal	06		
	(c)	Rate of Accident per 1000 workers	0.009		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	164		
	(b)	Settled through conciliation	20		
	(c)	Withdraw by the workers/unions	61		
	(d)	Rejected/filed	04		
	(e)	Referred to the Industrial Tribunal/Labour Courts.	112		
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settle ments
	(a)	At the beginning of the month	172	116	01
	(b)	Received during the month	75	13	01
	(c)	Implemented during the month	62	26	02
	(d)	At the end of the month	185	103	-
5.	Prosecutions under various labour laws.				
			Launched	Disposed of	
			42	77	

6.	The Minimum Wages Act, 1948.					
	Minimum Wages an unskilled worker					
	Industrial Worker				Agricultural worker	
	Per month (Rs.)	Per day (Rs.)		Per Hourly	(with meals)	(With out meals)
	6853.15	263.95		32.99	248.75	273.95

Month, April, 2015

1.	The Factories Act, 1948			
	(a)	At the beginning of the month	18802	638913
	(b)	Regd. during the month	45	2470
	(c)	De-Regd. during the month	---	---
	(d)	At the end of the month	18847	641383
2.	No of. Accidents.			
	(a)	Fatal	---	06
	(b)	Non fatal	06	
	(c)	Rate of Accident per 1000 workers	0.009	
3.	The Punjab Shops and Commercial Establishment Act, 1958.			
	(a)	No. of shops and commercial establishments	260370	
	(b)	No. of workers employed therein	225890	

4.	The Industrial Disputes Act, 1947.					
(A)	(a)	Raised during the month			140	
	(b)	Settled through conciliation			10	
	(c)	Withdraw by the workers/unions			60	
	(d)	Rejected/filed			01	
	(e)	Referred to the Industrial Tribunal/Labour Courts.			135	
(B)		Implementation of Awards/		Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settle ments
	(a)	At the beginning of the month		173	135	01
	(b)	Received during the month		36	05	06
	(c)	Implemented during the month		37	24	06
	(d)	At the end of the month		172	116	01
5.	Prosecutions under various labour laws.					
				Launched	Disposed of	
				153	206	
6.	The Minimum Wages Act, 1948.					
	Minimum Wages an unskilled worker					
		Industrial Worker			Agricultural worker	
		Per month (Rs.)	Per day (Rs.)	Per Hourly	(with meals)	(With out meals)
		6853.15	263.95	32.99	248.75	273.95

Month, March, 2015

1.	The Factories Act, 1948			
	(a)	At the beginning of the month	18754	636423
	(b)	Regd. during the month	48	1490
	(c)	De-Regd. during the month	---	---
	(d)	At the end of the month	18802	638913
2.	No of. Accidents.			
	(a)	Fatal	---	07
	(b)	Non fatal	07	
	(c)	Rate of Accident per 1000 workers	0.01	
3.	The Punjab Shops and Commercial Establishment Act, 1958.			
	(a)	No. of shops and commercial establishments	260370	
	(b)	No. of workers employed therein	225890	
4.	The Industrial Disputes Act, 1947.			
(A)	(a)	Raised during the month	194	
	(b)	Settled through conciliation	14	
	(c)	Withdraw by the workers/unions	81	
	(d)	Rejected/filed	14	
	(e)	Referred to the Industrial	100	

		Tribunal/Labour Courts.				
(B)		Implementation of Awards/		Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settlements
	(a)	At the beginning of the month		177	124	01
	(b)	Received during the month		21	33	---
	(c)	Implemented during the month		25	22	---
	(d)	At the end of the month		173	135	01
5.	Prosecutions under various labour laws.					
				Launched	Disposed of	
				94	174	
6.	The Minimum Wages Act, 1948.					
	Minimum Wages an unskilled worker					
		Industrial Worker			Agricultural worker	
		Per month (Rs.)	Per day (Rs.)	Per Hourly	(with meals)	(With out meals)
		6853.15	263.95	32.99	248.75	273.95

Month, February, 2015

1.	The Factories Act, 1948				
	(a)	At the beginning of the month	18721	635023	
	(b)	Regd. during the month	33	1400	

	(c)	De-Regd. during the month	---	---	
	(d)	At the end of the month	18754	636423	
2.	No of. Accidents.				
	(a)	Fatal	03	11	
	(b)	Non fatal	08		
	(c)	Rate of Accident per 1000 workers	0.01		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	203		
	(b)	Settled through conciliation	13		
	(c)	Withdraw by the workers/unions	66		
	(d)	Rejected/filed	02		
	(e)	Referred to the Industrial Tribunal/Labour Courts.	90		
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settlements
	(a)	At the beginning of the month	197	118	02
	(b)	Received during the month	22	39	01
	(c)	Implemented during the month	42	33	02
	(d)	At the end of the month	177	124	01
5.	Prosecutions under various labour laws.				

				Launched	Disposed of	
				255	82	
6.	The Minimum Wages Act, 1948.					
	Minimum Wages an unskilled worker					
		Industrial Worker			Agricultural worker	
		Per month (Rs.)	Per day (Rs,)	Per Hourly	(with meals)	(With out meals)
		6660.10	256.52	32.06	241.32	266.52

Month, January, 2015

1.	The Factories Act, 1948					
	(a)	At the beginning of the month		18698	634243	
	(b)	Regd. during the month		23	780	
	(c)	De-Regd. during the month		---	---	
	(d)	At the end of the month		18721	635023	
2.	No of. Accidents.					
	(a)	Fatal		---	09	
	(b)	Non fatal		09		
	(c)	Rate of Accident per 1000 workers		0.01		
3.	The Punjab Shops and Commercial Establishment Act, 1958.					

	(a)	No. of shops and commercial establishments		260370		
	(b)	No. of workers employed therein		225890		
4.	The Industrial Disputes Act, 1947.					
(A)	(a)	Raised during the month		200		
	(b)	Settled through conciliation		07		
	(c)	Withdraw by the workers/unions		100		
	(d)	Rejected/filed		05		
	(e)	Referred to the Industrial Tribunal/Labour Courts.		178		
(B)		Implementation of Awards/		Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settlements
	(a)	At the beginning of the month		182	124	01
	(b)	Received during the month		34	12	01
	(c)	Implemented during the month		19	18	---
	(d)	At the end of the month		197	118	02
5.	Prosecutions under various labour laws.					
				Launched	Disposed of	
				93	83	
6.	The Minimum Wages Act, 1948.					
	Minimum Wages an unskilled worker					
		Industrial Worker			Agricultural worker	
		Per month (Rs.)	Per day (Rs.)	Per Hourly	(with meals)	(Without)

						meals)
		6660.10	256.52	32.06	241.32	266.52

Month, December, 2014

1.	The Factories Act, 1948				
	(a)	At the beginning of the month	18678	632835	
	(b)	Regd. during the month	20	2788	
	(c)	De-Regd. during the month	---	---	
	(d)	At the end of the month	18698	635023	
2.	No of. Accidents.				
	(a)	Fatal	---	04	
	(b)	Non fatal	04		
	(c)	Rate of Accident per 1000 workers	0.006		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	208		
	(b)	Settled through conciliation	03		
	(c)	Withdraw by the workers/unions	74		
	(d)	Rejected/filed	11		

	(e)	Referred to the Industrial Tribunal/Labour Courts.	86			
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settlements	
	(a)	At the beginning of the month	182	126	05	
	(b)	Received during the month	27	26	---	
	(c)	Implemented during the month	27	28	04	
	(d)	At the end of the month	182	124	01	
5.	Prosecutions under various labour laws.					
			Launched	Disposed of		
			81	341		
6.	The Minimum Wages Act, 1948.					
	Minimum Wages an unskilled worker					
		Industrial Worker			Agricultural worker	
		Per month (Rs.)	Per day (Rs.)	Per Hourly	(with meals)	(With out meals)
		6660.10	256.52	32.06	241.32	266.52

Month, November, 2014

1.	The Factories Act, 1948
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	(a)	At the beginning of the month	18664	631835	
	(b)	Regd. during the month	14	1000	
	(c)	De-Regd. during the month	---	---	
	(d)	At the end of the month	18678	632835	
2.	No of. Accidents.				
	(a)	Fatal	---	05	
	(b)	Non fatal	05		
	(c)	Rate of Accident per 1000 workers	0.008		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	182		
	(b)	Settled through conciliation	04		
	(c)	Withdraw by the workers/unions	69		
	(d)	Rejected/filed	01		
	(e)	Referred to the Industrial Tribunal/Labour Courts.	93		
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settlements
	(a)	At the beginning of the month	191	130	04
	(b)	Received during the month	15	11	04
	(c)	Implemented during the month	24	15	03

	(d)	At the end of the month		182	126	05
5.	Prosecutions under various labour laws.					
				Launched	Disposed of	
				113	90	
6.	The Minimum Wages Act, 1948.					
	Minimum Wages an unskilled worker					
		Industrial Worker			Agricultural worker	
		Per month (Rs.)	Per day (Rs.)	Per Hourly	(with meals)	(With out meals)
		6660.10	256.52	32.06	241.32	266.52

Month, October, 2014

1.	The Factories Act, 1948					
	(a)	At the beginning of the month		18617	629816	
	(b)	Regd. during the month		47	2019	
	(c)	De-Regd. during the month		---	---	
	(d)	At the end of the month		18664	631835	
2.	No of. Accidents.					
	(a)	Fatal		04	09	
	(b)	Non fatal		05		

	(c)	Rate of Accident per 1000 workers	0.01		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	216		
	(b)	Settled through conciliation	06		
	(c)	Withdraw by the workers/unions	64		
	(d)	Rejected/filed	12		
	(e)	Referred to the Industrial Tribunal/Labour Courts.	158		
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settlements
	(a)	At the beginning of the month	163	124	03
	(b)	Received during the month	40	19	01
	(c)	Implemented during the month	12	13	---
	(d)	At the end of the month	191	130	04
5.	Prosecutions under various labour laws.				
			Launched	Disposed of	
			91	146	
6.	The Minimum Wages Act, 1948.				
	Minimum Wages an unskilled worker				
		Industrial Worker		Agricultural worker	

		Per month (Rs.)	Per day (Rs.)	Per Hourly	(with meals)	(With out meals)
		6660.10	256.52	32.06	241.32	266.52

Month, September, 2014

1.	The Factories Act, 1948				
	(a)	At the beginning of the month	18567	628064	
	(b)	Regd. during the month	50	1752	
	(c)	De-Regd. during the month	---	---	
	(d)	At the end of the month	18617	629816	
2.	No of. Accidents.				
	(a)	Fatal	---	10	
	(b)	Non fatal	10		
	(c)	Rate of Accident per 1000 workers	0.01		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				

(A)	(a)	Raised during the month		305		
	(b)	Settled through conciliation		07		
	(c)	Withdraw by the workers/unions		132		
	(d)	Rejected/filed		03		
	(e)	Referred to the Industrial Tribunal/Labour Courts.		84		
(B)		Implementation of Awards/		Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settlements
	(a)	At the beginning of the month		175	173	04
	(b)	Received during the month		32	25	---
	(c)	Implemented during the month		44	74	01
	(d)	At the end of the month		163	124	03
5.	Prosecutions under various labour laws.					
				Launched	Disposed of	
				268	145	
6.	The Minimum Wages Act, 1948.					
	Minimum Wages an unskilled worker					
		Industrial Worker			Agricultural worker	
		Per month (Rs.)	Per day (Rs.)	Per Hourly	(with meals)	(With out meals)
		6660.10	256.52	32.06	241.32	266.52

Month, August, 2014

1.	The Factories Act, 1948				
	(a)	At the beginning of the month	18508	624937	
	(b)	Regd. during the month	59	3137	
	(c)	De-Regd. during the month	---	---	
	(d)	At the end of the month	18567	628064	
2.	No of. Accidents.				
	(a)	Fatal	---	05	
	(b)	Non fatal	05		
	(c)	Rate of Accident per 1000 workers	0.008		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	197		
	(b)	Settled through conciliation	12		
	(c)	Withdraw by the workers/unions	108		
	(d)	Rejected/filed	01		
	(e)	Referred to the Industrial Tribunal/Labour Courts.	151		
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settlements

	(a)	At the beginning of the month		170	174	07
	(b)	Received during the month		25	11	---
	(c)	Implemented during the month		20	12	03
	(d)	At the end of the month		175	173	04
5.	Prosecutions under various labour laws.					
				Launched	Disposed of	
				229	164	
6.	The Minimum Wages Act, 1948.					
	Minimum Wages an unskilled worker					
		Industrial Worker			Agricultural worker	
		Per month (Rs.)	Per day (Rs,)	Per Hourly	(with meals)	(With out meals)
		6467.67	249.11	31.13	233.91	259.11

Month, July, 2014

1.	The Factories Act, 1948				
	(a)	At the beginning of the month		18473	623507
	(b)	Regd. during the month		35	1430
	(c)	De-Regd. during the month		---	---
	(d)	At the end of the month		18508	624937
2.	No of. Accidents.				

	(a)	Fatal	---	05	
	(b)	Non fatal	05		
	(c)	Rate of Accident per 1000 workers	0.008		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	210		
	(b)	Settled through conciliation	08		
	(c)	Withdraw by the workers/unions	105		
	(d)	Rejected/filed	285		
	(e)	Referred to the Industrial Tribunal/Labour Courts.	110		
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settlements
	(a)	At the beginning of the month	191	174	07
	(b)	Received during the month	14	07	---
	(c)	Implemented during the month	35	07	---
	(d)	At the end of the month	170	174	07
5.	Prosecutions under various labour laws.				
			Launched	Disposed of	
			181	61	
6.	The Minimum Wages Act, 1948.				

Minimum Wages an unskilled worker						
		Industrial Worker			Agricultural worker	
		Per month (Rs.)	Per day (Rs,)	Per Hourly	(with meals)	(With out meals)
		6467.67	249.11	31.13	233.91	259.11

Month, June, 2014

1.	The Factories Act, 1948					
	(a)	At the beginning of the month		18457		622738
	(b)	Regd. during the month		16		769
	(c)	De-Regd. during the month		---		---
	(d)	At the end of the month		18473		623507
2.	No of. Accidents.					
	(a)	Fatal		01		18
	(b)	Non fatal		17		
	(c)	Rate of Accident per 1000 workers		0.02		
3.	The Punjab Shops and Commercial Establishment Act, 1958.					
	(a)	No. of shops and commercial establishments		260370		

	(b)	No. of workers employed therein	225890			
4.	The Industrial Disputes Act, 1947.					
(A)	(a)	Raised during the month	265			
	(b)	Settled through conciliation	31			
	(c)	Withdraw by the workers/unions	72			
	(d)	Rejected/filed	01			
	(e)	Referred to the Industrial Tribunal/Labour Courts.	101			
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settlements	
	(a)	At the beginning of the month	165	232	01	
	(b)	Received during the month	42	14	07	
	(c)	Implemented during the month	16	72	01	
	(d)	At the end of the month	191	174	07	
5.	Prosecutions under various labour laws.					
			Launched	Disposed of		
			11	34		
6.	The Minimum Wages Act, 1948.					
	Minimum Wages an unskilled worker					
		Industrial Worker		Agricultural worker		
		Per month (Rs.)	Per day (Rs.)	Per Hourly	(with meals)	(With out meals)
		6467.67	249.11	31.13	233.91	259.11

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Month, May, 2014

1.	The Factories Act, 1948			
	(a)	At the beginning of the month	18433	621858
	(b)	Regd. during the month	24	880
	(c)	De-Regd. during the month	---	---
	(d)	At the end of the month	18457	622738
2.	No of. Accidents.			
	(a)	Fatal	03	15
	(b)	Non fatal	12	
	(c)	Rate of Accident per 1000 workers	0.02	
3.	The Punjab Shops and Commercial Establishment Act, 1958.			
	(a)	No. of shops and commercial establishments	260370	
	(b)	No. of workers employed therein	225890	
4.	The Industrial Disputes Act, 1947.			
(A)	(a)	Raised during the month	440	
	(b)	Settled through conciliation	18	
	(c)	Withdraw by the workers/unions	81	
	(d)	Rejected/filed	07	

	(e)	Referred to the Industrial Tribunal/Labour Courts.	124			
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settle ments	
	(a)	At the beginning of the month	141	219	01	
	(b)	Received during the month	30	30	---	
	(c)	Implemented during the month	06	17	---	
	(d)	At the end of the month	165	232	01	
5.	Prosecutions under various labour laws.					
			Launched	Disposed of		
			62	125		
6.	The Minimum Wages Act, 1948.					
	Minimum Wages an unskilled worker					
		Industrial Worker			Agricultural worker	
		Per month (Rs.)	Per day (Rs.)	Per Hourly	(with meals)	(With out meals)
		6467.67	249.11	31.13	233.91	259.11

Month, April, 2014

1.	The Factories Act, 1948				
	(a)	At the beginning of the month	18417	621189	

	(b)	Regd. during the month	16	669	
	(c)	De-Regd. during the month	---	---	
	(d)	At the end of the month	18433	621858	
2.	No of. Accidents.				
	(a)	Fatal	01	05	
	(b)	Non fatal	04		
	(c)	Rate of Accident per 1000 workers	0.008		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	185		
	(b)	Settled through conciliation	15		
	(c)	Withdraw by the workers/unions	31		
	(d)	Rejected/filed	01		
	(e)	Referred to the Industrial Tribunal/Labour Courts.	66		
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settlements
	(a)	At the beginning of the month	142	217	01
	(b)	Received during the month	14	13	---
	(c)	Implemented during the month	15	11	---
	(d)	At the end of the month	141	219	01

5.	Prosecutions under various labour laws.					
				Launched	Disposed of	
				84	165	
6.	The Minimum Wages Act, 1948.					
	Minimum Wages an unskilled worker					
		Industrial Worker			Agricultural worker	
		Per month (Rs.)	Per day (Rs,)	Per Hourly	(with meals)	(With out meals)
		6467.67	249.11	31.13	233.91	259.11

Month, March, 2014

1.	The Factories Act, 1948			
	(a)	At the beginning of the month	18400	620549
	(b)	Regd. during the month	17	640
	(c)	De-Regd. during the month	---	---
	(d)	At the end of the month	18417	621189
2.	No of. Accidents.			
	(a)	Fatal	---	12
	(b)	Non fatal	12	
	(c)	Rate of Accident per 1000 workers	0.01	

3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	234		
	(b)	Settled through conciliation	06		
	(c)	Withdraw by the workers/unions	86		
	(d)	Rejected/filed	18		
	(e)	Referred to the Industrial Tribunal/Labour Courts.	87		
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settlements
	(a)	At the beginning of the month	117	97	02
	(b)	Received during the month	36	124	---
	(c)	Implemented during the month	11	04	01
	(d)	At the end of the month	142	217	01
5.	Prosecutions under various labour laws.				
			Launched	Disposed of	
			127	119	
6.	The Minimum Wages Act, 1948.				
	Minimum Wages an unskilled worker				
		Industrial Worker		Agricultural worker	
		Per month (Rs.)	Per day (Rs.)	Per Hourly	(with (With

					meals)	out meals)
		6467.67	249.11	31.13	233.91	259.11

Month, February,, 2014

1.	The Factories Act, 1948				
	(a)	At the beginning of the month	18372	61880	
	(b)	Regd. during the month	28	1740	
	(c)	De-Regd. during the month	---	---	
	(d)	At the end of the month	18400	620549	
2.	No of. Accidents.				
	(a)	Fatal	03	08	
	(b)	Non fatal	05		
	(c)	Rate of Accident per 1000 workers	0.01		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	238		
	(b)	Settled through conciliation	04		
	(c)	Withdraw by the workers/unions	70		

	(d)	Rejected/filed	01			
	(e)	Referred to the Industrial Tribunal/Labour Courts.	50			
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settlements	
	(a)	At the beginning of the month	136	98	02	
	(b)	Received during the month	07	09	---	
	(c)	Implemented during the month	26	10	---	
	(d)	At the end of the month	117	97	02	
5.	Prosecutions under various labour laws.					
			Launched	Disposed of		
			125	194		
6.	The Minimum Wages Act, 1948.					
	Minimum Wages an unskilled worker					
		Industrial Worker			Agricultural worker	
		Per month (Rs.)	Per day (Rs,)	Per Hourly	(with meals)	(With out meals)
		6247.75	240.64	30.08	225.44	250.64

Month, January, 2014

1.	The Factories Act, 1948				
	(a)	At the beginning of the month	18358	618379	
	(b)	Regd. during the month	14	530	
	(c)	De-Regd. during the month	---	---	
	(d)	At the end of the month	18372	618809	
2.	No of. Accidents.				
	(a)	Fatal	---	13	
	(b)	Non fatal	13		
	(c)	Rate of Accident per 1000 workers	0.02		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	226		
	(b)	Settled through conciliation	02		
	(c)	Withdraw by the workers/unions	68		
	(d)	Rejected/filed	03		
	(e)	Referred to the Industrial Tribunal/Labour Courts.	97		
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settle ments
	(a)	At the beginning of the month	136	107	02
	(b)	Received during the month	13	01	-

	(c)	Implemented during the month		11	10	-
	(d)	At the end of the month		136	98	02
5.	Prosecutions under various labour laws.					
				Launched	Disposed of	
				117	169	
6.	The Minimum Wages Act, 1948.					
	Minimum Wages an unskilled worker					
		Industrial Worker			Agricultural worker	
		Per month (Rs.)	Per day (Rs,)	Per Hourly	(with meals)	(With out meals)
		6247.75	240.64	30.08	225.44	250.64