

Month, May, 2011

1. <u>The Factories Act, 1948</u>	No. of <u>Factories</u>	No. of Workers <u>employed</u>
(a) At the beginning of the month.	17835	598416
(b) Regd. during the month.	12	1230
(c) De-Regd. during the month	-	-
(d) At the end of the month	17847	599646

2. No of Accidents

- (a) Fatal : ---
 (b) Non fatal : 11) = 11
 (c) Rate of Accident
 Per 1000 workers : 0.01

3. The Punjab Shops and Commercial Establishment Act, 1958.

- (a) No. of shops and commercial establishments. 256658
 (b) No. of workers employed therein. 213318

4. The Industrial Disputes Act, 1947.

- (A): (a) Raised during the month. 231
 (b) settled through conciliation. 14
 (c) withdrawn by the workers/unions. 85
 (d) rejected/filed. 21
 (e) referred to the Industrial Tribunal/labour Courts. 117

(B): Implementation of Awards/	Awards U/s 10 of I.D <u>Act.</u>	Orders U/s 33-C(2) <u>of I.D. Act.</u>	Settle- ments.
(a) At the beginning of the month.	47	06	08
(b) Received during the month.	06	01	08
(c) Implemented during the month.	09	---	08
(d) At the end of the month.	44	07	08

5. <u>Prosecutions under various labour laws.</u>	<u>Launched</u> 101	<u>Disposed of</u> 199
---	------------------------	---------------------------

6. The Minimum Wages Act, 1948

	<u>Minimum Wages an unskilled worker</u>		
<u>Industrial worker</u>	<u>Agricultural worker</u>		
Per month (Rs.) 3842/-	Per day (Rs.) 147.73	(with meals) (without meals) 138.29 153.81	

Month, June, 2011

1. <u>The Factories Act, 1948</u>	No. of Regd. Factories	No. of Workers employed
(a) At the beginning of the month.	17847	599646
(b) Regd. during the month.	18	1679
(c) De-Regd. during the month	-	-
(d) At the end of the month	17865	601325

2. No of Accidens

- (a) Fatal : ---
 (b) Non fatal : 18) = 18
 (c) Rate of Accident
 Per 1000 workers : 0.02

3. The Punjab Shops and Commercial Establishment Act, 1958.

- (c) No. of shops and commercial establishments. 256658
 (d) No. of workers employed therein. 213318

4. The Industrial Disputes Act, 1947.

(A):	(a) Raised during the month.	255		
	(b) settled through conciliation.	66		
	(c) withdrawn by the workers/unions.	83		
	(d) rejected/filed.	02		
	(e) referred to the Industrial Tribunal/labour Courts	87		
(B):	Implementation of Awards/	Awards	Orders	Settle-
		U/s 10	U/s	ments.
		of I.D	33-C(2)	
		<u>Act.</u>	<u>of I.D. Act.</u>	
	(a) At the beginning of the month.	44	07	08
	(b) Received during the month.	04	15	---
	(c) Implemented during the month.	07	03	---
	(d) At the end of the month.	41	19	08

5. <u>Prosecutions under various labour laws.</u>	<u>Launched</u>	<u>Disposed of</u>
	112	44

6. The Minimum Wages Act, 1948

	<u>Minimum Wages an unskilled worker</u>		
<u>Industrial worker</u>	<u>Agricultural worker</u>		
Per month (Rs.)	Per day (Rs.)	(with meals) (without meals)	
3842/-	147.73	138.29	153.81

Month, July, 2011

1. The Factories Act, 1948

No. of Regd. No. of Workers
Factories employed

(a) At the beginning of the month.	17865	601325
(b) Regd. during the month.	21	1030
(c) De-Regd. during the month	03	120
(d) At the end of the month	17883	602235

2. No of Accidens

(a) Fatal	: 05)
(b) Non fatal	: 17) = 22
(c) Rate of Accident	
Per 1000 workers	:0.03

3. The Punjab Shops and Commercial Establishment Act, 1958.

(c) No. of shops and commercial establishments.	256658
(d) No. of workers employed therein.	213318

4. The Industrial Disputes Act, 1947.

(A): (a) Raised during the month.	174
(b) settled through conciliation.	07
(c) withdrawn by the workers/unions.	117
(d) rejected/filed.	09
(e) referred to the Industrial Tribunal/labour Courts.	128

(B): Implementation of Awards/

	Awards U/s 10 of I.D Act. _____	Orders U/s 33-C(2) of I.D. Act.	Settle- ments.
(a) At the beginning of the month.	41	19	08
(b) Received during the month.	01	04	---
(c) Implemented during the month.	04	---	---
(d) At the end of the month.	38	23	08

5. Prosecutions under various labour laws.

<u>Launched</u>	<u>Disposed of</u>
510	83

6. The Minimum Wages Act, 1948

	<u>Minimum Wages an unskilled worker</u>	
<u>Industrial worker</u>	<u>Agricultural worker</u>	
Per month (Rs.)	Per day (Rs.)	(with meals) (without meal)
3842/-	147.73	138.29 153.81

Month, August, 2011

1. <u>The Factories Act,1948</u>	No. of Regd. <u>Factories</u>	No. of Workers <u>employed</u>
(a) At the beginning of the month.	17883	602235
(b) Regd. during the month.	34	1842
(c) De-Regd. during the month	01	20
(d) At the end of the month	17916	604057

2. No of Accidens

- (a) Fatal : 06
 (b) Non fatal : 25) = 31
 (c) Rate of Accident
 Per 1000 workers :0.05

3. The Punjab Shops and Commercial Establishment Act,1958.

- (e) No.of shops and commercial establishments. 256658
 (f) No.of workers employed therein. 213318

4. The Industrial Disputes Act,1947.

- (A): (a) Raised during the month. 231
 (b) settled through conciliation. 18
 (c) withdrawn by the workers/unions. 94
 (d) rejected/filed. 28
 (e)referred to the Industrial Tribunal/labour Courts. 158

(B): Implementation of Awards/	Awards U/s 10 of I.D <u>Act.</u>	Orders U/s 33-C(2) <u>of I.D.Act.</u>	Settle- ments.
(a) At the beginning of the month.	38	23	08
(b) Received during the month.	13	01	---
(c) Implemented during the month.	12	12	02
(d) At the end of the month.	39	12	06

5. Prosecutions under various labour laws.

<u>Launched</u>	<u>Disposed of</u>
791	296

6. The Minimum Wages Act,1948

	<u>Minimum Wages an unskilled worker</u>	
<u>Industrial worker</u>	<u>Agricultural worker</u>	
Per month (Rs.)	Per day (Rs.)	(with meals) (without meals)
3842/-	147.73	138.29 153.81

Month, September, 2011

1. The Factories Act,1948

	<u>No. of Regd. Factories</u>	<u>No. of Workers employed</u>
--	--------------------------------------	---------------------------------------

(a) At the beginning of the month.	17916	604057
(b) Regd. during the month.	19	586
(c) De-Regd. during the month	---	---
(d) At the end of the month	17935	604643

2. No of Accidents

(a) Fatal : 2
 (b) Non fatal : 16) = 18
 (c) Rate of Accident
 Per 1000 workers :0.02

3.The Punjab Shops and Commercial Establishment Act,1958.

(e) No.of shops and commercial establishments.	256658
(f) No.of workers employed therein.	213318

4.The Industrial Disputes Act,1947.

(A): (a) Raised during the month.	227
(b) settled through conciliation.	09
(c) withdrawn by the workers/unions.	66
(d) rejected/filed.	06
(e)referred to the Industrial Tribunal/labour Courts.	109

(B): Implementation of Awards/	Awards U/s 10 of I.D Act.	Orders U/s 33-C(2) of I.D.Act.	Settle- ments.
(a) At the beginning of the month.	39	12	06
(b) Received during the month.	10	02	---
(c) Implemented during the month.	10	05	03
(d) At the end of the month.	39	09	03

5. Prosecutions under various labour laws.

<u>Launched</u>	<u>Disposed of</u>
308	421

6. The Minimum Wages Act,1948

Minimum Wages an unskilled worker

<u>Industrial worker</u>	<u>Agricultural worker</u>
---------------------------------	-----------------------------------

Per month (Rs.)	Per day (Rs.)	(with meals)(without meals)	
4016/-	154.40	144.96	160.48

Month, October, 2011

1. The Factories Act,1948

	<u>No. of Regd. Factories</u>	<u>No. of Workers employed</u>
--	-------------------------------	--------------------------------

(a) At the beginning of the month.	17935	604643
(b) Regd. during the month.	17	610
(c) De-Regd. during the month	---	---
(d) At the end of the month	17952	605253

2. No of Accidents

(a) Fatal	: 2
(b) Non fatal	: 10) = 12
(c) Rate of Accident	
Per 1000 workers	: 0.01

3. The Punjab Shops and Commercial Establishment Act,1958.

(a) No. of shops and commercial establishments.	256658
(b) No. of workers employed therein.	213318

4. The Industrial Disputes Act,1947.

(A): (a) Raised during the month.	222
(b) settled through conciliation.	14
(c) withdrawn by the workers/unions.	62
(d) rejected/filed.	01
(e) referred to the Industrial Tribunal/labour Courts.	99

(B): Implementation of Awards/

	<u>Awards U/s 10 of I.D Act.</u>	<u>Orders U/s 33-C(2) of I.D. Act.</u>	<u>Settlements.</u>
(a) At the beginning of the month.	39	09	03
(b) Received during the month.	15	09	01
(c) Implemented during the month.	22	01	02
(d) At the end of the month.	32	17	02

5. Prosecutions under various labour laws.

	<u>Launched</u>	<u>Disposed of</u>
	24	212

6. The Minimum Wages Act,1948

	<u>Minimum Wages an unskilled worker</u>
<u>Industrial worker</u>	<u>Agricultural worker</u>

Per month (Rs.)	Per day (Rs.)	(with meals)	(without meals)
4016/-	154.40	144.96	160.48

Month, November, 2011

1. The Factories Act,1948

	<u>No. of Regd. Factories</u>	<u>No. of Workers employed</u>
--	-------------------------------	--------------------------------

(a) At the beginning of the month.	17952	605253
(b) Regd. during the month.	21	603
De-Regd. during the month	---	---
(c) At the end of the month	17973	605856

2. No of Accidens

(a) Fatal	: 1
(b) Non fatal	: 14) = 15
(c) Rate of Accident	
Per 1000 workers	:0.02

3. The Punjab Shops and Commercial Establishment Act,1958.

(d) No.of shops and commercial establishments.	256658
(e) No.of workers employed therein.	213318

4. The Industrial Disputes Act,1947.

(A):	(a) Raised during the month.	271	
	(b) settled through conciliation.	11	
	(c) withdrawn by the workers/unions.	74	
	(d) rejected/filed.	10	
	(e)referred to the Industrial Tribunal/labour Courts	96	
(B):	Implementation of Awards/	Awards	Orders
		U/s 10	U/s
		of I.D	33-C(2)
		<u>Act.</u>	<u>of I.D.Act.</u>
	(a) At the beginning of the month.	32	27
	(b) Received during the month.	01	04
	(c) Implemented during the month.	14	03
	(d) At the end of the month.	19	28
5. _	Prosecutions under various	<u>Launched</u>	<u>Disposed of</u>
	labour laws.	71	373

6. The Minimum Wages Act,1948

<u>Minimum Wages an unskilled worker</u>	
<u>Industrial worker</u>	<u>Agricultural worker</u>
Per month (Rs.)	Per day (Rs.) (with meals)(without meals)
4016/-	154.40 144.96 160.48

Month, December, 2011

1. The Factories Act, 1948

No. of Regd. No. of Workers
Factories employed

(a) At the beginning of the month.	17973	605856
(b) Regd. during the month.	23	1010
(c) De-Regd. during the month	---	---
(d) At the end of the month	17996	606806

2. No of Accidens

(a) Fatal	: ---)
(b) Non fatal	: 19) = 19
(c) Rate of Accident	
Per 1000 workers	: 0.03

3. The Punjab Shops and Commercial Establishment Act, 1958.

(e) No. of shops and commercial establishments.	256658
(f) No. of workers employed therein.	213318

4. The Industrial Disputes Act, 1947.

(A): (a) Raised during the month.	221
(b) settled through conciliation.	12
(c) withdrawn by the workers/unions.	136
(d) rejected/filed.	24
(e) referred to the Industrial Tribunal/labour Courts.	122

(B): Implementation of Awards/	Awards	Orders	Settle-
	U/s 10	U/s	ments.
	of I.D	33-C(2)	
	<u>Act.</u>	<u>of I.D.Act.</u>	
(a) At the beginning of the month.	19	18	02
(b) Received during the month.	06	02	---
(c) Implemented during the month.	08	---	01
(d) At the end of the month.	17	20	01
5. <u>Prosecutions under various</u>	<u>Launched</u>	<u>Disposed of</u>	
labour laws.	319	223	

6. The Minimum Wages Act, 1948

	<u>Minimum Wages an unskilled worker</u>		
<u>Industrial worker</u>		<u>Agricultural worker</u>	
Per month (Rs.)	Per day (Rs.)	(with meals)(without meals)	
4016/-	154.40	144.96	160.48

Month, January, 2012

1. The Factories Act, 1948

	<u>No. of Regd. Factories</u>	<u>No. of Workers employed</u>
(a) At the beginning of the month.	17996	605856
(b) Regd. during the month.	09	710
(c) De-Regd. during the month	---	---
(d) At the end of the month	18005	606766

2. No of Accidens

- (a) Fatal : ---)
 (b) Non fatal : 08) = 08
 (c) Rate of
 Accident
 Per 1000 workers : 0.01

3. The Punjab Shops and Commercial Establishment Act, 1958.

(e) No. of shops and commercial establishments.	256658
(f) No. of workers employed therein.	213318

4. The Industrial Disputes Act, 1947.

(A): (a) Raised during the month.	176
(b) settled through conciliation.	06
(c) withdrawn by the workers/unions.	35
(d) rejected/filed.	02
(e) referred to the Industrial Tribunal/labour Courts.	91

(B): Implementation of Awards/

	<u>Awards U/s 10 of I.D Act.</u>	<u>Orders U/s 33-C(2) of I.D. Act.</u>	<u>Settle- ments.</u>
(a) At the beginning of the month.	17	20	01
(b) Received during the month.	01	02	---
(c) Implemented during the month.	03	01	01
(d) At the end of the month.	15	21	---

5. Prosecutions under various
labour laws.

<u>Launched</u>	<u>Disposed of</u>
255	210

6. The Minimum Wages Act, 1948

	<u>Minimum Wages an unskilled worker</u>	
<u>Industrial worker</u>	<u>Agricultural worker</u>	
<u>Per month (Rs.)</u>	<u>Per day (Rs.) (with meals)(without meals)</u>	
4016/-	154.40	144.96 160.48

Month, February, 2012

1. <u>The Factories Act,1948</u>	No. of Regd. <u>Factories</u>	No.of Workers <u>employed</u>
(a) At the beginning of the month.	18005	606766
(b) Regd. during the month.	11	516
(c) De-Regd. during the month	03	120
(d) At the end of the month	18013	607162

2. No of Accidens

- (a) Fatal : 01)
 (b) Non fatal : 03) = 04
 (c) Rate of
 Accident
 Per 1000 workers :0.06

3. The Punjab Shops and Commercial Establishment Act,1958.

- (e) No.of shops and commercial establishments. 256658
 (f) No.of workers employed therein. 213318

4. The Industrial Disputes Act,1947.

- (A): (a) Raised during the month. 203
 (b) settled through conciliation. 15
 (c) withdrawn by the workers/unions. 81
 (d) rejected/filed. 22
 (e)referred to the Industrial Tribunal/labour Courts. 119

(B): Implementation of Awards/	Awards U/s 10 of I.D <u>Act.</u>	Orders U/s 33-C(2) <u>of I.D.Act.</u>	Settle- ments.
(a) At the beginning of the month.	15	21	---
(b) Received during the month.	02	--	---
(c) Implemented during the month.	04	02	---
(d) At the end of the month.	13	19	---

5. <u>Prosecutions under various labour laws.</u>	<u>Launched</u> 180	<u>Disposed of</u> 34
---	------------------------	--------------------------

6. The Minimum Wages Act,1948

	<u>Minimum Wages an unskilled worker</u>		
<u>Industrial worker</u>		<u>Agricultural worker</u>	
Per month (Rs.)	Per day (Rs.)	(with meals)(without meals)	
4016/-	154.40	144.96	160.48