

**GOVERNMENT OF PUNJAB  
DEPARTMENT OF LABOUR  
(Labour Branch)**

**Notification**

The September, 2010

No.....- In exercise of the powers conferred by clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Punjab, after consulting with the Punjab Minimum Wages Board, is pleased to publish the following proposal for the fixation of minimum rates of wages for the first time in respect of the employment in security agencies, in the State of Punjab, for information of the persons likely to be affected thereby.

Notice is hereby given that the said proposal shall be taken into consideration by the Government on or after the expiry of period of two months from the date of publication of this notification in the official Gazette, together with any objection or suggestion, which may be received by the Labour Commissioner, Punjab, Chandigarh from any person, with respect to the draft, before the expiry of the period so specified, namely:-

**PROPOSAL**

Serial No.	Category	Minimum rates of wages as on 1.9.2009 ( in Rs.)
1.	Unskilled Chowkidar/Unskilled Security Guard	3,398/-
2.	Skilled Security Guard (Persons who have obtained certificate under Punjab Private Security Agencies Rules or got training at Punjab Police Recruitment Centre, Jahan Khelan, Distt. Hoshiarpur.	4,389/-
3.	Highly Skilled Head Security Guard/Head Fireman (with the weapon of employer). However, the persons who will use their own weapons will be given Rs.500/- extra for the maintenance of their weapons.	4,573/-
4.	Security Supervisor/Fire Supervisor/Assistant Executive	5,600/-
5.	Security Inspector/Fire Inspector/Senior Executive	6,080/-

R.C.Nayyar,  
Principal Secretary to Government of Punjab,  
Department of Labour.