



# Punjab Government Gazette

## EXTRAORDINARY

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CHANDIGARH, THURSDAY, AUGUST 6, 2020 (SRAVANA 15, 1942 SAKA)

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**GOVERNMENT OF PUNJAB**

DEPARTMENT OF LABOUR  
(LABOUR BRANCH)

**NOTIFICATION**

The 6th August, 2020

**No.21/65/2019-4L/1098.**-In exercise of the powers conferred by section 14 of the Industrial Employment (Standing Orders) Act, 1946 (Central Act 20 of 1946), and all other powers enabling him in this behalf, the Governor of Punjab is pleased to exempt all MSME Industrial establishments in state of Punjab from mandatory certification of Standing Orders as provided under section 5 of the said Act. However they will have to comply with the provisions of Model Standing Orders given in schedule II to the Industrial Employment (Standing Orders) Punjab Rules 1978. In case they desire to modify the Model Standing Orders given in Schedule II to the Industrial Employment (Standing Orders) Punjab Rules 1978 they have to get it certified under Section-5 of the Industrial Employment (Standing Orders) Act, 1946.

Sd/-

**(VIJAY KUMAR JANJUA, IAS)**

Additional Chief Secretary to Government of Punjab,  
Department of Labour.

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