

Month **November, 2009**

1. The Factories Act, 1948

|   | <u>No. of Regd. Factories</u> | <u>No. of Workers employed</u> |
|---|-------------------------------|--------------------------------|
| (a) At the beginning of the month.              | 17592                         | 586125                         |
| (b) Regd. during the month.                     | 12                            | 1280                           |
| (c) De-Regd. during the month                   | -                             | -                              |
| (d) At the end of the month                     | 17604                         | 587405                         |
| <u>No. of Accidents:</u>                        |                               |                                |
| (a) Fatal : 1 )                                 |                               |                                |
| (b) Non fatal : 13 ) = 14                       |                               |                                |
| (c) Rate of Accident<br>Per 1000 workers : 0.02 |                               |                                |

3. The Punjab Shops and Commercial Establishment Act, 1958.

|   |        |
|---|--------|
| (a) No. of shops and commercial establishments. | 253910 |
| (b) No. of workers employed therein.            | 204579 |

4. The Industrial Disputes Act, 1947.

|  |     |
|--|-----|
| (A): (a) Raised during the month.                      | 273 |
| (b) settled through conciliation.                      | 22  |
| (c) withdrawn by the workers/unions.                   | 113 |
| (d) rejected/filed.                                    | 10  |
| (e) referred to the Industrial Tribunal/labour Courts. | 106 |

|  |                 |                     |                |
|--|-----------------|---------------------|----------------|
| (B): Implementation of Awards/             | <u>Awards</u>   | <u>Orders</u>       | <u>Settle-</u> |
|  | U/s 10          | U/s                 | ments.         |
|  | of I.D          | 33-C(2)             |                |
|  | <u>Act.</u>     | <u>of I.D. Act.</u> |                |
| (a) At the beginning of the month.         | 169             | 93                  | 6              |
| (b) Received during the month.             | 60              | 20                  | 2              |
| (c) Implemented during the month.          | 62              | 17                  | 3              |
| (d) At the end of the month.               | 167             | 96                  | 5              |
| 5. Prosecutions under various labour laws. | <u>Launched</u> | <u>Disposed of</u>  |                |
|  | 269             | 56                  |                |

6. The Minimum Wages Act, 1948

|                          | <u>Minimum Wages an unskilled worker</u> |                               |
|--------------------------|--|-------------------------------|
| <u>Industrial worker</u> | <u>Agricultural worker</u>               |                               |
| Per month (Rs.)          | Per day (Rs.)                            | ( with meals) (without meals) |
| 3398/-                   | 130.71                                   | 121.27      136.79            |