

Activities of Directorate of Factories, Punjab

Directorate of Factories is an important wing of the Labour Department, Punjab. This wing ensures the safety, health and welfare of the worker in registered factories. To ensure this the Government of India has enacted the Act named Factories Act, 1948 and the Punjab Government has made rules under the Act as Punjab Factory Rules, 1952. With the change of technology many new processes alongwith new chemicals are added to the industry had evidently enhanced the chances of accidents in the factories. To reduce the number of accidents and to improve the work environment, the role of this directorate becomes very important.

The units employing 10 or more workers with the use of power and 20 or more workers without the aid of power, are registered under the Factories Act, 1948. In addition to this the dangerous processes where the number of workers are even below 10, the State Government is competent to register such manufacturing process under Section 85 of the Factories Act, 1948. The State is divided into 21 circles and one Deputy Director of Factories or Asstt. Director of Factories is employed in each circle. There are three ADF (Medical) , One DDF (Chem) and ADF (Chem) .

To ensure safety, health and welfare of the workers under the Factories Act, 1948. Directorate of Factories look after the following work:-

- i) Registration of new factories under the Factories Act, 1948. Issuing of new licenses and their renewal every year is done by field officers..
- ii) Periodical inspections of the factories are done by the field officers falling in their jurisdiction and for the violations found during the inspections, the defaulting managements are prosecuted in the Courts and fine is realized.
- iii) License fee is charged from the managements as prescribed in the schedule in Punjab Factory Rules 1952. By doing so this wing is realizing the license fee about more than 3 crores .
- iv) The building plans of New/ existing Factories are processed by field officers and after recommendation these are sent to the Director of Factories, Punjab for approval.

- v) The fatal / serious accidents are investigated and enquiry reports are received in the Head Office for scrutiny. Defaulting managements are prosecuted.
- vi) Complaints from Unions/ Workers regarding non-implementation of Labour Laws and Factories Act, 1948/ Punjab Factory Rules, 1952 are processed.
- vii) Enquiry of fire/ explosion/ gas leakage incidents are carried out.
- viii) To send the applications for Punjab State Safety Awards Scheme/ Kirt Shiromani/ Kirt Veer Awards and Prime Minister Shram Award Scheme.
- ix) Enforcement of provisions of new rules under the Environment Prohibition Act such as Manufacture, Storage and Import of hazardous chemical Rules.
- x) Enforcement regarding Major Accident Hazards Control Rules,1993 in Chemical Industries.
- xi) Organizing workshops, training programmes for industrial workers supervisors and managements.

At present three PCMS Doctors possessing MBBS degree are on deputation from Health Department. All the three Assistant Director of Factories (Medical) visit the factories for occupational diseases could be caused to the workers and medical examination of the workers is done . They advise blood samples and X-Ray etc. of the workers to the management to ensure that the workers are free from occupational diseases. If it is found that worker had contracted any occupational disease the management is advised to shift the worker to another place of work.

The State is divided into two chemical circles. There is one Deputy Director of Factories (Chemical) and one Asstt. Director of Factories (Chemical) . Applications received to set up new Hazardous factories in the State are processed by them after visiting the site for submission of comments recommendation to the SCA-cum-SAC committee. In addition to this these officers visit all MAH units and hazardous units to conduct inspections under the Factories Act, 1948 particularly from the chemical angle. They are looking after the preparation/ approval of On site/ Off site emergency plans and safety audit of MAH units in the State. Officers posses degree in Chemical Engineering. Presently there is only one officer, other officer is on long leave.

A State Level Crisis Group has been constituted to combat the Major Chemical Accidents in the Major Accident Hazardous factories in the State of Punjab. Distt. Crisis Groups are constituted at the Distt. level and meetings are conducted by the concerned Deputy Commissioner.

There are 60 MAH units in the State. The department has got prepared On-Site emergency plans of all the hazardous units and Off-Site emergency plans of 60 MAH units .

Off-Site emergency plans for the Ropar, Patiala, Bhatinda, Sangrur, Hoshiarpur and Jalandhar have been got prepared from the Disaster. Management Institute (DMI), Bhopal.

The officers posted are shown on each circle are as under:-

Sr No.	Name of Circle	Name of the Officer posted
1	Amritsar-1	Sh Parmal Singh, Dy. Director of Factories(Add charge.)
2 ,	Amritsar-2	Sh . Parmal Singh, Dy. Director of Factories
3 .	Ludhiana-1	Sh Narinder Singh,Dy.Directorof Factories(Add charge.)
4 .	Ludhiana-II	Sh . M.P. Beri. Dy. Director of Factories(Add charge.)
5	Ludhiana-III	Sh . M.P. Beri Dy. Director of Factories(Add charge.)
.6	Ludhiana-IV	Sh. Kashmir Singh, Dy. Director of Factories(Add charge.)
7	Ludhiana-V	Sh. Kashmir Singh. Dy. Director of Factories
8	Ludhiana-VI	Sh. M.P. Beri, Dy Director of Factories (Add charge.)
9	.Ludhiana-VII	Sh.Jatinder Singh Bhatti, Asstt. Director of Factories (Add charge.)
10	Jalandhar-1	Sh . Parmal Singh, Dy. Director of Factories(Add charge.)
11 .	Jalandhar-II	Sh . M.P. Beri, Dy. Director of Factories(Add charge.)
12	.Phagwara	Sh. Kashmir Singh, Dy. Director of Factories(Add charge.)
13	Hoshiarpur	Sh . Parmal Singh, Dy. Director of Factories(Add charge.)
14	.Patiala	Sh . Narinder Singh, Dy. Director of Factories
15 .	Sangrur	Sh . Sukhmandar Singh, Dy. Director of Factories(Add charge.)

16	.Bathinda	Sh . Sukhmandar Singh, Dy. Director of Factories(Add charge.)
17 .	Moga	Sh. Kashmir Singh, Dy. Director of Factories(Add charge.)
18	.Batala	Sh . Parmal Singh, Dy. Director of Factories(Add charge.)
19	Fatehgarh Sahib	Sh .Jatinder <i>Singh</i> ,Bhatti, Asstt. Director of Factories (Add charge)
20 .	Mohali	Sh.Sukhmandar Singh, Dy. Director of Factories (Addl charge.)
21 .	Ferozepur	Sh . M.P. Beri, Dy. Director of Factories(Add charge.)

Chemical

1 .	Mohali-1	Sh. Jagjit Singh, Dy. Director of Factories(Add charge.)
2 .	Mohali-II	Sh. Jagjit Singh, Dy. Director of Factories,

Medical.

1 .	Jalandhar	Dr. Nobal Iqbal Singh, Asstt. Director of Factories
2 .	Mohali	Dr. Rupinderpal Singh, Asstt. Director of Factories
3 .	Ludhiana	Dr. Saujivan Kapila, Asstt. Director of Factories ,.

The qualification of Deputy Director of Factories/Asstt Director of Factories is degree in Engineering in Mechanical, Electrical or Civil.

At present 6 posts of Deputy Director of Factories and 10 posts of Asstt Director of Factories are lying vacant. Besides this one post of Asstt. Director of Factories and one Joint Director of Factories at Head Quarter are also lying vacant.

