

**GOVERNMENT OF PUNJAB  
DEPARTMENT OF LABOUR  
( LABOUR- BRANCH )**

**Notification**

The 20 th February, 2009

No. 22/2/2009-2Lab/321 .—In exercise of the powers conferred by proviso to Sub-section (1) of the Section 66 of the Factories Act,1948 (Central Act LXIII of 1948 ) and all other powers enabling him in this behalf, the Governor of Punjab is pleased to waiving of the condition laid down in clause (b) of the aforesaid sub section (1) of Section 66 of the said Act for employment of women in M/s Agro Dutch Inds. Ltd, Village Thfapur , lalru , District S.A.S Nagar that the women shall be authorized to be employed between the hours of 5.00 A.M to 10.00 PM subject to the following conditions namely.

- (i) that the work in industry is women oriented.
- (ii) That there would be at least two women in the shifts.
- (iii) That the working women shall be provided security at the work place;
- (iv) That the working women shall be provided transportation facility from place of residence to place of work to and fro;
- (v) That there shall be separate toilet /bathroom for women;
- (vi) That there shall be provided crèche as per law; and
- (vii) That every possible step shall be taken to safeguard the dignity of women worker.

P.Ram,  
Principal, Secretary to Government of Punjab,  
Department of Labour.