

1. INDUSTRIAL EMPLOYMENT (STANDING ORDERS) ACT, 1946.
NOTIFICATION
THE 2ND DECEMBER, 1970

No. S.O. 37/C.A. 20/46/S. 2/70.-In exercise of the powers conferred by the clause (E) of section 2 of the Industrial Employment (Standing orders) Ac, 1946 (Central Act XX of 1946) the Governor of Punjab is pleased to appoint deputy Labour Commissioner, Punjab to perform all the functions of a Certifying Officer, under the said Act.

V.P. MALHOTRA
Secretary to Government of Punjab,
Labour and Employment Department

2. INDUSTRIAL EMPLOYMENT (STANDING ORDERS) ACT, 1946.
THE 22ND MAY, 1973.
NOTIFICATION

No. S.O. 40/C.A. S/1/73.-With reference to the Punjab Government, Labour Department, notification No. S.O./37/C. A-20/46/S. 1/72, dated the 13 September, 1972 and in exercise of the powers conferred by proviso to sub-section(3) of section 1 of the Industrial Employment (Standing Orders) Act, 1946 (Central Act 20 of 1946), and all other powers enabling him in this behalf, the Governor of Punjab is pleased to extend all the provisions of the said Act to all the industrial Establishments in the State of Punjab where in twenty or more person are employed or were employed on any day of the preceding twelve months.

K.D. VASUDEVA,
Secretary to Government of Punjab,
Labour and Employment Department

3. THE INDUSTRIAL EMPLOYMENT (STANDING ORDERS) ACT, 1946
NOTIFICATION
THE 21ST AUGUST, 1979

No. S.O. 45/C.A./20/46/S. 2/79.-In pursuance of the provisions of clause (c) of section 2 of the Industrial Employment (Standing Orders) Act. 1946 (Central Act XX of 1946), the Governor of Punjab is pleased to appoint the Additonal Labour Commissioner Punjab, to perform all the functions of a Certifying Officer under the said Act.

TEJENDRA KHANNA
Secretary to Government of Punjab,
Department of Labour and Employment.

4. INDUSTRIAL EMPLOYMENT (STANDING ORDERS) ACT, 1946
NOTIFICATION
THE 30TH SEPTEMBER, 1999

No. G.S.R. 72/C.A. 20/46/S. 15/Amd. (4)/99.-With reference to Government of Punjab, Department of Labour and Employment, Notification No. G.S.R. 22/C.A. 20/46/S. 15/Amd./99, dated the 19th March, 1999 and in exercise of the powers conferred by section 15 of the Industrial Employment (Standing Orders) Act, 1946 (Central Act 20 of 1946), and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Industrial Employment (Standing Orders) Punjab Rules, 1978 namely :-

Rules

1. These rules may be called the Industrial Employment (Standing Orders) Punjab (First Amendment) Rules, 1999.
2. In the Industrial Employment (Standing Orders) Punjab Rules, 1978, in Schedule II in clause 23 in sub-clause (I),
 - (i) In item (S) the word “and” shall be omitted.
 - (ii) In item (t) for the sign “;”, the sign and word, “; and” shall be substituted; and
 - (iii) after item (t), the following item shall be added, namely :-

“(u) Sexual harrassment including such unwelcome sexually determined behaviour (whether directly or by implication) such as,

 - (a) Physical contact and advances;
 - (b) a demand or request for sexual favours;
 - (c) sexually coloured remarks;
 - (d) showing pornography; and
 - (e) any other unwelcome physical verbal or non-verbal conduct of sexual nature.”

J.R. KUNDAL
Secretary to Government of Punjab,
Department of Labour and Employment.