

**1. THE PAYMENT OF GRATUITY
ACT, 1972
NOTIFICATION
THE 18TH AUGUST, 1973.**

No. S.O. 67/C.A. 39/72/S. 3/73.—In exercise of the powers conferred by section 3 of the payment of Gratuity Act, 1972, (Central Act, No. 39 of 1972), th Governor of Punjab is pleased to appoint all the Labour-cum-Conciliation Officers in the State of Punjab to be the Controlling Authorities for the administration of the said Act with in their respective jurisdiction for all the establishments in realtion to which Punjab Government is the appropriate Government.

K. D. VASUDEVA,
Secretary to Government, Punjab,
Labour and Employment Departments.

**2. THE PAYMENT OF GRATUITY
ACT, 1972.
NOTIFICATION
THE 8TH APRIL, 1974**

No. GSR.415.—In exercise of the powers conferred by clause (e) of sub-section (3) of section 1 of Payment of Gratuity Act, 1972, (39 of 1972), the Central Government hereby, specifies motor transport undertakings, in which ten or more persons are employed, or were employed on any day of the preceding twelve months, as a class of establishments to which the said Act shall apply with effect from the date of publication of this notification in the Official Gazette.

Explanation.—For the purpose of this notification “motor transport undertaking.” Shall have the same meaning as is assigned to it in clause (g) of section 2 of the motor Transport workers Act, 1961 (27 of 1961).

**3. THE PAYMENT OF GRATUITY
ACT, 1972.**

NOTIFICATION

THE 26TH SEPTEMBER, 1974.

No. S.O. 56/C.A./39/72/S. 7/74.—In pursuance of sub-section (7) of section 7 of the payment of Gratuity Act, 1972, (Act No. 39 of 1972) the Governor of Punjab is pleased to specify the Joint Labour Commissioner, Punjab, to be the Appellate Authority, for the purpose of the said Act for the whole of the State of Punjab in relation to the establishments and factories for which Punjab Government is the appropriate Government.

B.B. MAHAJAN
Secretary to Government, Punjab,
Labour and Employment Departments.

**4. THE PAYMENT OF GRATUITY
ACT, 1972
13TH AUGUST, 1979**

No. S.O. 46/C.A. 39/72/S. 7/79.—In pursuance of the provisions of sub-section (7) of section 7 of the payment of Gratuity Act, 1972, (Central Act 39 of 1972) the Governor of Punjab is pleased to specify Additional Labour Commissioner, Punjab, to be the Appellate Authority for the purposes of the said sub section (7).

TEJENDRA KHANNA
Secretary of Government, Punjab,
Labour and Employment Departments.

**5. THE PAYMENT OF GRATUITY
ACT, 1972
THE 17TH SEPTEMBER, 1979**

In exercise of the powers Conferred by clause (c) of sub-section (3) of section I of the Payment of Gratuity Act. 1972 (39 of 1972), the Central Government hereby specifics clubs in which ten or more persons are employed, or were employed, on any day of the preceding twelve months, as a class of establishments to which the said Act shall apply with effect from the date of publication of this notification in the official Gazettee.

Sd/-
HANS RAJ CHHABRA
Deputy Secretary,
F. No. S-70020/3/75-FPG.

**6. THE PAYMENT OF GRATUITY
ACT, 1972
NOTIFICATION
THE 10TH OCTOBER, 1986**

No. S.O. 47/C.A. 39/72/S. 7-A/86 :—In exercise of the powers conferred by sub-section (I) of section 7-A of the Payment of Gratuity Act, 1972 (Central Act No. 39 of 1972), the Governor of Punjab is pleased to appoint the following persons as Inspectors for the purposes of the said Act :—

1. Labour Commissioners Punjab.
2. Deputy Labour Commissioners Punjab
3. Assistant Labour Commissioner, Punjab
4. Labour Inspectors Grad-I.
5. Labour Inspectors Grade-II.

BRAJENDRA SINGH
Secretary to Government of Punjab,
Department of Labour and Employment.

**7. THE PAYMENT OF GRATUITY ACT,
1972.**

NOTIFICATION

THE 26TH SEPTEMBER, 1988

No. S. O. 68/C.A. 39/72/S.7/88. In pursuance of the provisions of sub-section (7) of section 7 of the Payment of Gratuity Act. 1972 (Act No. 39 of 1972), the President of India is pleased to specify the Labour Commissioner Punjab to be the Appellate Authority for the purpose of the said Act for the whole of the State of Punjab.

J.N.L. SRIVASTAVA

Secretary to Government of Punjab,
Department of Labour and Employment

**8. THE PAYMENT OF GRATUITY ACT,
1972**

NOTIFICATION

THE 6TH JANUARY, 2003

No. 9/3/93-2LabII/106.—Where as the Punjab State Electricity Board, Patiala, has applied for exemption from th provisions of the payment of Gratuity Act, 1972, where-as the Government is of the opinion that the employees of the establishments are in the receipt of gratuity benefits under the Punjab Civil Services Rules, Volume II, not less favourable then the benefits conferred under the payment of gratuity Act, 1972.

Now in exercise of the powers conferred by sub-section I and II of Section 5 of the Payment of Gratuity Act, 1972, Governor of Punjab is pleased to exempt the Punjab State Electricity Board, Patiala, and its employees from the operation of the provisions of the said Act w.e.f. 17th January, 2002.

Dr. BRAJENDRA SINGH,
Principal Secretary to Government Punjab,
Department of Labour and Employment