

**1. THE EQUAL REMUNERATION
ACT, 1976
THE 24TH AUGUST, 1976.**

No. S.O. 42/C.A. 25/76/S. 7/76.—In exercise of the powers conferred by sub-section (6) of section 7 of the Equal Remuneration Act, 1976 (Central Act 25 of 1976), the Governor of Punjab is pleased to specify the Labour Commissioner Punjab, as the authority for the purposes of the aforesaid Sub-section.

**2. THE EQUAL REMUNERATION
ACT, 1976
THE 24TH AUGUST, 1976**

No. S.O.41/C.A. 25/76/S. 7/76.—In exercise of the powers Conferred by sub-section (1) of section 7 of the Equal Remuneration Act, 1976 (Act No. 25 of 1976), the Governor of Punjab is pleased to appoint the following officers of the Labour Department, Punjab to be the authorities for the purposes of the said sub-section within the local limits mentioned against each :

| Sr. No. | Designation | Local Limits |
|------------|---|------------------------------|
| (1) | Joint Labour Commissioner, Punjab | Whole of the State of Punjab |
| (2) | Joint Labour Commissioner-II, Punjab | Whole of the State of Punjab |
| (3) | Deputy Labour Commissioner-I, Punjab | Whole of the State of Punjab |
| (4) | Deputy Labour Commissioner-II, Punjab | Whole of the State of Punjab |
| (5) | Assistant Labour Commissioner, Punjab | Whole of the State of Punjab |
| (6) | All the Labour-cum-Conciliation Officers in the State | Within their circles |

3. THE EQUAL REMUNERATION ACT, 1976
THE 24TH AUGUST, 1976

No. S.O. 40/C.A. 25/76/S9/76.—In exercise of the powers conferred by sub-section (1) of section 9 of the Equal Remuneration Act, 1976 (Act No. 25 of 1976), the Governor of Punjab is pleased to appoint all the Factory Inspectors, all the Labour Inspectors Grade-I, and all the Labour Inspectors Grade-II of the Labour Department, Punjab to be Inspectors within the local limits of their respective Jurisdiction, for the purpose of making an investigation as to whether the provisions of the said Act, or the rules made there under are being complied with by the employers.

**4. THE EQUAL REMUNERATION
ACT, 1976
NOTIFICATION
THE 1ST JULY, 1977**

S.O. No. S. 42013/23/76/WC.—In exercise of the powers conferred by sub-section 91) of section 6 of the Equal Remuneration Act, 1976 (25 of 1976), the Central Government hereby specifies the employments in wholesale and retail trade and restaurants and hotels specified in the schedule annexed here to for the purpose of constitution of one or more Advisory Committee by the appropriate Government to advise it with regard to the extent to which women may be employed in such employments.

THE SCHEDULE

Wholesale trade in food, textiles, live animals, beverages and intoxicants.

- (1) wholesale trade in cereals and pulses.
- (2) Wholesale trade in textiles and textile products, like all kinds of fabrics garments, shirtings, suiting and hosiery goods.
- (3) Wholesale trade in beverages other than intoxicants such as aerated water.
- (4) Wholesale trade in intoxicants like wines and liquors including bottling of wines and liquors.
- (5) Wholesale trade in narcotics like opium and ganja.
- (6) Wholesale trade in tobacco and tobacco products.
- (7) Wholesale trade in animals.
- (8) Wholesale trade in straw and fodder.

Wholesale trade in fuel, light chemicals, perfumery, ceramics, and glass

- (9) Wholesale trade in medicines and chemicals.
- (10) Wholesale trade in fuel and lighting products.
- (11) Wholesale trade in toiletries perfumery and cosmetics.
- (12) Wholesale trade metal porcelain glass, utensils, crockery and chinaware.

Wholesale trade in wood, paper, skins and inedible oils

- (13) Wholesale trade in petrol, mobil oil and allied products.
- (14) Wholesale trade in wood, cane, bamboo thatches and such other articles.
- (15) Wholesale trade in paper and other stationery goods.
- (16) Wholesale trade in skin, leather and fur and such other articles.

Wholesale trade in all types of machinery, equipment including transport and electrical equipments :

- (17) Wholesale trade in agricultural and industry, machinery, harvestors threshers, sowing machines and such other.
- (18) Wholesale trade in electrical machinery and equipment.
- (19) Wholesale trade in transport and storage equipment.

Wholesale trade in miscellaneous manufactures :

- (20) Wholesale trade in furniture and fixtures.
- (21) Wholesale trade in rubber and rubber products.

- (22) Wholesale trade in household equipment not elsewhere classified.
- (23) Wholesale trade in building materials.
- (24) Wholesale trade in clocks and eye-glasses (including frames of eyes-glasses).
- (25) Wholesale trade in hardware and sanitary equipment.
- (26) Wholesale trade in scientific, medical and surgical instruments.
- (27) Wholesale trade in precious metals, stones and jewellery.
- (28) Wholesale trade in goods not else-where specified.

Retail Trade in Food and Food Articles Beverages, Tobacco and intoxicants :—

- (29) Grain and grocery store.
- (30) Vegetable and fruit selling.
- (31) Dealers in meat, fish and poultry.
- (32) Dealers in sweatmeat, bakery products, dairy products and eggs.
- (33) Pan, bidi and cigarette shops.
- (34) Dealers in aerated water, soft drinks and ice cream.
- (35) Wine and liquor shops.
- (36) Retail trade in food and food article, beverage, Tobacco and intoxicants not elsewhere specified.

Retail trade in textile :—

- (37) Dealings in textiles (non-readymade)
- (38) Dealing in readymade garments.

Retail trade in fuel and other household utilities and durables :—

- (39) Dealing in firewood, coal and kerosene oil.
- (40) Utensil shops.
- (41) Fancy store (including stores dealing in crockery and glassware).
- (42) Dealing in electrical and electronic goods.
- (43) Furniture shops.
- (44) Jewellery marts.
- (45) Footwear shops.
- (46) Retail, trade in fuel and other house-hold utilities and durables not elsewhere classified.

Retail trade in relation to certain other goods :—

- (47) Medical shops.
- (48) Booksellers and Stationers.
- (49) Dealings in building material.
- (50) Dealing in transport equipment.
- (51) Petrol filling stations.
- (52) Retail trade in goods not elsewhere classified.

Restaurants and Hotels :—

- (53) Restaurants, cafes and other eating and drinking places.
- (54) Hotels, rooming houses, camps and other lodging places.

MEENA GUPTA
Under-Secretary to the Government of India
(No. S-42013/23/76-WC)

5. EQUAL REMUNERATION ACT, 1976
NOTIFICATION
THE 26TH MAY, 1978

S. O. No. 356 (E) :—In exercise of the powers conferred by sub-section (3) of section 1 of the Equal Remuneration Act, 1976 (25 of 1976), the Central Government hereby appoints the 3rd June, 1978 as the date on which the said Act shall come into force in respect of employment in relating to Community, Social and Personal Services specified in the schedule annexed hereto :—

THE SCHEDULE

Sanitary Services

Sanitation and similar services such as garbage and sewage disposal, operation of drainage systems and all other types of work connected with Public Health and Sanitation, Medical and Health Services :

Veterinary services,

Community Services :

- (1) Religious services by organisations or individuals.
- (2) Welfare services rendered by organisations operating on a non-profit basis for the promotion of welfare of community such as relief societies, creches, homes for aged, blind, fire brigade services and such others.
- (3) Business, professional and Labour organisations.
- (4) Community services not elsewhere classified.

Recreational and Cultural Services :

- (1) Motion picture & Production.
- (2) Motion picture distribution and projection.
- (3) Theatrical Producers and entertainment services.
- (4) Authors, Music composers and other independent artists not elsewhere classified.
- (5) Radio and television broadcasting.
- (6) Operation of circuses and race tracks.
- (7) Libraries, museums, botanical and zoological gardens, Zoos, game sanctuaries and such others.
- (8) Amusement and recreational services not elsewhere classified.

Personal services :

- (1) Domestic services.
- (2) Laundries, laundry services and cleaning and dyeing plants.
- (3) Hair dressing such as those done by barbers, hair dressing saloons and beauty shops.
- (4) Portrait and commercial photographic studios.
- (5) Personal services not elsewhere classified.

Repair services :

- (1) Repairs of footwear and other leather goods.
- (2) Electrical repair shops.
- (3) Repairs of Motor Vehicles and Motor-cycles.

- (4) Repair of watches, clocks and jewellery.
- (5) Repair of Bicycles and Cycles, Rickshaws.
- (6) Repair in enterprises not elsewhere classified.

Other Services

Services in relation to Community, social and Personal Services not elsewhere specified in this schedule.

(Sd).....
T. S. SANKARAN,
Additional Secretary of Government of India.
(No. S-420 13/5/77-WC)

6. THE EQUAL REMUNERATION ACT, 1976
THE 3RD SEPTEMBER, 1979

No. S. O. 52/C.A. 25/76/S. 9/79.—In exercise of the powers conferred by sub-section (1) of section 9 of the Equal Remuneration Act, 1976 (Central Act No. 25 of 1976), the Governor of Punjab is pleased to appoint the Additional Labour Commissioner, Punjab to be an Inspector for the purposes of the said section for whole of the State of Punjab.

TEJENDRA KHANNA

Secretary to Government, Punjab Department of Labour and Employment,