

APPENDIX "A"

[See rule 1(3) and 3]

Sr. No.	Designation of post	Number of posts			Scale of post
		Permanent	Temporary	Total	
1	2	3	4	5	6
1.	Assistant Labour Commissioner	1	-	1	Rs.825-25-85-30-1000/ 40-1200/5-1400-60-1580
2.	Labour-cum-Conciliation Officer	8	15	23	Rs. 825-25-85-30-1000/ 40-1200/5-1400-60-1580
3.	Inspector of Factories 1000/40-1200/ 50-1400-60-1700	10	12	22	Rs.850-30-
4.	Medical Inspector of Factories Rs.940-30-1000-40-1200/ 50-1400/60-1700-75-1850	1	1		2
5.	Satistical Officer (Labour) Rs. 825-25-85-30-1000/ 40-1200/5—1400-60-1580	1	-		1
6.	Superintendent, Grade-I Rs. 825-25-85-30-1000/ 40-1200/5—1400-60-1580	1	-		1
7.	Private Secretary Rs. 825-25-85-30-1000/ 40-1200/5—1400-60-1580	1	-		1

APPENDIX "B"

(Rule 7)

Serial No.	Designation of the Post	Qualification for appointment by	Mode of appointment by				
			Transfer	Direct Appointment	Promotion	Transfer	
1	2	3	4	5	6	7	8
1.	Assistant Labour Commissioner	Nil	100 per cent	Nil			
						From amongst the Labour-cum-Conciliation Officers having atleast three years' Experience as such.	
2.	Labour-cum-Conciliation Officer	30 per cent Graduate of a recognized	70 per cent	..		(i) Graduate of a on the basis of recognised	(60 per cent from

university a combined com- amongst the
university and
Petitive examina- Labour Inspectors,
tion conducted Grade-I, and 10%
(ii) Should have
by the Commission from amongst the
at least five years'
for recruitment to Secrutiny Inspectors
experience as
the Punjab Civil or Field Investi-
Labour Inspector, gators working
Service (Executive Grade-I, Secru-
Branch)(Class I) in the Depart-
tinity Inspector or
and allied services. ment of Labour
Field Investigator, and Employment).
As the case may be.

Note:1.-Notwithstanding anything contained in these rules, the provisions of the Punjab Civil Service (Executive Branch), Class-I, Rules, 1976 shall apply in respect of syllabus for examination for recruitment by direct appointment to the posts of Labour-cum-Conciliation Officers.

Note-In a block of ten posts of Labour-cum-Conciliation Officers the vacancies shall be filled in the following order:-

1. by direct appointment.
2. by promotion of Labour Labour Inspector, Grade-I]
3. by promotion of Labour Inspector, Grade-I
4. by promotion of Serutiny inspector or Field Investigator.
5. by direct appointment.
6. by promotion of Labour Inspector, Grade-I
7. by promotion of Labour Inspector, Grade-I
8. by direct appointment.
9. by promotion of Labour Inspector, Grade-I.
10. by promotion of Labour Inspector, Grade-I.

3. Inspector of 100%
(a) Degree of a
Factories
recognized
university in
Civil, Mechanical
Chemical or
Electrical

Engineering.

Preferable Qualifications-

(b) Should have

practical experience
of at least two
years in a work-
shop or manufac-
turing concern or
Government
undertaking in
manufacturing\]
process.

4.	Medical - Inspector of already Factories service Governm- any Govern- M.B.B.S.Degree equivalent qualification by Council	-	-	100%	- By transfer of person in the Of Nment of India or of State ment who possesses or an from an institution recognized Medical Of India.
5.	Statistical Social Econo- Officer Economics or (Labour) Mathematics or	Yes	-	Yes	- M.A. in Work or mics or Statistics

	Mathematics	Statistics or Social			or
	least three	work as one of			with at
	experience	the subjects with			years
		at least eight years			In Labour
		experience in			Statistics.
		Labour Statistics			
		out of which			
		at least (four years			
		as Scrutiny			
		Inspector or			
		at least eight years			
		as Field			
		Investigator).			
6.	Superintendent	-	100%	-	-
	Experience of	-			
	Gade I				
		working as a			
		Superintendent			
				Grade II and	
				Grade II in the	
				Labour Commis-	
				sioner's Office	
				for at least	
				seven years.	
7.	Private	-	100%	100 per cent in	-
	Secretary	Having at least	Should have an	case the	
		five years expe-		candidate is	
		rience as a	working as	available	
		Senior Scale	Private Secretary	for appointment	
	Stenographer	in any Depart-		by promotion.	
		ment of the			
		office of the	Government.		
		Labour			
		Commissioner,			
		Punjab.			

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