

Labour Statistics as on May (2006)

The Factories Act, 1948:

	No. of Regd. Factories	No. of Workers Employed
At the beginning of the Month	15823	534013
Regist. during the Month	121	4898
De-Regd. during the Month	13	296
At the end of the Month	15931	539215 (P)

Number of Accidents:

Fatal	2
Non Fatal	9
Rate of accident	0.02

The Punjab Shops & Commercial Establishments Act, 1958:

No. of shops and Commercial Establishments	249512
No. of Workers Employed therein.	204607

The Industrial Disputes Act, 1947

(a)

Raised during the Month	301
Settled through conciliation	55
Withdrawn by the Workers/unions.	112
Rejected/Filed	22
Referred to the Industrial Tribunal/labour Courts	328

(b)

Implementation of Awards/Settlements	Awards U/s of 10 of I.D. Act.	Orders U/s 33-C (2) of I.D.Act.	Settlements
At the beginning of the Month	136	68	11
Received during the Month	97	65	9
Implemented during the Month	22	33	7
At the end of the Month	151	100	13

Prosecution under various labour laws:

Launched	86
Disposed of	69

The Minimum Wages Act, 1948:

Minimum Wages an unskilled Worker

Industrial Worker		Agricultural Workers	
Per Month	Per Day	(with meals)	(without meals)
Rs.2440.00	Rs.93.67	Rs.87.77	Rs.97.47

Administrative

The Directorate is headed by the Labour Commissioner who is ex-officio Director of Factories. One Additional Director of Factories and three Joint Directors of Factories at the Headquarter assist him. There are 12 posts of Deputy Directors of factories and 12 posts of Assistant Directors of Factories in the field. These officers are minimum degree holders in Engineering in the branch of mechanical, or Electrical or Chemical or Civil. Besides, there are three Assistant Directors of Factories (Medical) who are on deputation from the Health Department. As on May, 2006 there were 15931 (P) registered factories employing 539215 (P) during the May, 2006. The rate of accidents during May, 2006 in the State has 0.02. During the month of May, 2006.

Structure

To keep pace with the changing times and in view the New Industrial Policy of the State, the work of grant of license and its renewal has been decentralised. The

Deputy Directors and Assistant Director of Factories have been authorised to grant/renew licenses at their own level in their respective jurisdictions. Further Punjab Factory Rules, 1952 have been amended to renew the license for one year or upto five year which was earlier required to be renewed every year.