

**LABOUR DEPARTMENT PUNJAB
(STATISTICAL SECTION)**

No.ST/11645

Dated, Chd. the 30.4.2010

ADJUSTMENT OF MINIMUM RATES OF WAGES W.E.F. 1.3.2010

The minimum rates of wages for workers in respect of 60 employments fixed/revised w.e.f. 1.9.2008 vide notification No.S.O.2 /C.A.II/1948/S.5/2009 dated 6.1.2009 have been linked with Consumer Price Index Numbers (State Series 1987=100) compiled by Economic Adviser to Government, Punjab. The details of C.P.I. numbers and adjusted minimum rates of wages in these employments are given in following tables :-

TABLE No.1

S.No.	Name of the Centre	9/09	10/09	11/09	12/09	1/10	2/10	Total	Average
1.	Abohar	458	461	465	469	473	475	2801	467
2.	Bhatinda	535	543	551	555	559	564	3307	551
3.	Dhariwal	457	461	468	473	476	479	2814	469
4.	Nangal	452	456	462	466	468	470	2774	462
5.	Patiala	499	506	513	518	525	530	3091	515
6.	Phagwara	461	464	469	472	476	479	2821	470
	Total :-	2862	2891	2928	2953	2977	2997	17608	2934

$$\text{Average of six centers : } \frac{2934}{6} = 489$$

1. Average CPI Numbers for six months ending August, 2009 = 463
2. Average CPI Numbers for six months ending February, 2010 = 489
3. Increase in points from the last six months 489-463 = 26 Points
4. Formula adopted for neutralization is Rs.6.00 per points for monthly rated workers and paise 23 per point for daily rated workers.
5. Therefore increase from 1.3.2010 is Rs.156/- for monthly rated workers and Rs.5.98 paise for daily rated workers.

Minimum rates of wages for unskilled workers in respect of 60 employments will now be :-

TABLE No.11

S.No.	w.e.f. (in Rs.)	Monthly (in Rs.)	Daily (in Rs.)
1.	1.9.2008	3200-00	123.12
2.	1.3.2009	3302-00	127.03
3.	1.9.2009	3398.00	130.71
4.	1.3.2010	3554.00	136.69

(2)

TABLE No.III

Minimum rates of wages in Agriculture (Unskilled workers) attached labour
(Consolidated per annum with meals or food grains equivalent thereof):-

1.	1.9.2008	24582.00
2.	1.3.2009	25194.00
3.	1.9.2009	25770.00
4.	1.3.2010	26706.00

Other Agriculture labour :-

S.No.	w.e.f	Daily (in Rs.)	
		with meals	without meals
1.	1.9.2008	113.68	129.20
2.	1.3.2009	117.59	133.11
3.	1.9.2009	121.27	136.79
4.	1.3.2010	127.25	142.77

BRICK KILN (PEACE RATE) RATE PER 1000 BRICKS/TILES(in Rs.)

Sr.No.		1.9.2008	1.3.2009	1.9.2009	1.3.2010
1	Pathera with jamadari commission				
	Bricks	248.32	256.14	263.50	275.46
	Tiles	281.55	289.37	296.73	308.69
2	Pathera without jamadari commission				
	Bricks	231.13	238.95	246.31	258.27
	Tiles	265.85	273.67	281.03	292.99
3	Bhariwala				
	Donkey,Khacher,Loader Rehri Jhota Thele(Animal Driven)	93.80	96.44	98.93	102.98
	Tempo. Truck(Mechanical Driven)	79.58	82.22	84.71	88.76
	Truck Trolly loading unloading(Pacca Bricks)	65.60	68.24	70.73	74.78
4	Chunai Wala	17.82	18.52	19.19	20.27
5	Keri wala	15.56	16.04	16.50	17.24
6	Nikasi wala	62.49	63.70	65.00	66.98
7	Mistri	46.88	48.17	49.39	51.37

NOTE:- The wages in respect of semiskilled ,skilled, highly skilled and clerical staff/workmen may be paid as per increase given to unskilled workers according to above tables.

Sd/-

(Harish Nayyer)
Addl.Labour Commissioner,
for labour Commissioner Punjab.

**Government of Punjab
Labour Department
Minimum Wages**

Labour Department, Punjab				
Rates of Minimum Wages				
	Revision	enhancement	enhancement	enhancement
Category	w.e.f. 1.9.08 monthly/ daily	w.e.f. 1.3.09 monthly/ daily	w.e.f. 1.9.09 monthly/ daily	w.e.f. 1.3.10 monthly/ daily
Unskilled	3200.00 123.12	3302.00 127.03	3398.00 130.71	3554.00 136.69
Semi-Skilled Upper	3545.00 136.40	3647.00 140.31	3743.00 143.99	3899..00 149.97
Semi-skilled Lower	3386.00 130.24	3488.00 134.15	3584.00 137.83	3740.00 143.81
Skilled Upper	3929.00 151.12	4031.00 155.03	4127.00 158.71	4283.00 164.69
Skilled Lower	3642.00 140.08	3744.00 143.99	3840.00 144.67	3996.00 150.65
Highly Skilled Upper	4375.00 168.24	4477.00 172.15	4573.00 175.83	4729.00 181.81
Highly Skilled Lower	4185.00 160.96	4287.00 164.87	4383.00 168.55	4539.00 174.53
Clerk, Time Keeper, Salesman, Conductor, Storekeeper etc.	3704.00 142.48	3806.00 146.39	3902.00 150.07	4058.00 156.05
Accountant/ Graduate Clerk, Asstt. Supervisor, Car driver, Cashier, Muneem, Stenotypist, Ugrahia.	3898.00 149.92	4000.00 153.83	4096.00 157.51	4252.00 163.49
Truck/Tempo/Bus Driver/ Supervisor/ Stenographer	4375.00 168.24	4477.00 172.15	4573.00 175.83	4729.00 181.81
Assistant Labour Commissioner, (Hqr), Punjab				