

Month, January, 2016 (P)

1.	The Factories Act, 1948				
	(a)	At the beginning of the month	19122	650410	
	(b)	Regd. during the month	20	1940	
	(c)	De-Regd. during the month	04	73	
	(d)	At the end of the month	19138	652277	
2.	No of. Accidents.				
	(a)	Fatal	02	12	
	(b)	Non fatal	10		
	(c)	Rate of Accident per 1000 workers	0.01		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	181		
	(b)	Settled through conciliation	29		
	(c)	Withdraw by the workers/unions	74		
	(d)	Rejected/filed	05		
	(e)	Referred to the Industrial Tribunal/Labour Courts.	115		
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settlements
	(a)	At the beginning of the month	192	97	01
	(b)	Received during the month	03	02	01
	(c)	Implemented during the month	14	04	02
	(d)	At the end of the month	181	95	-
5.	Prosecutions under various labour laws.				
			Launched	Disposed of	
			108	123	
6.	The Minimum Wages Act, 1948.				
	Minimum Wages an unskilled worker				
	Industrial Worker			Agricultural worker	
	Per month (Rs.)	Per day (Rs.)	Per Hourly	(with meals)	(With out meals)
	6935.62	267.03	33.39	251.93	277.13

Month, February, 2016 (P)

1.	The Factories Act, 1948				
	(a)	At the beginning of the month	19138	652277	
	(b)	Regd. during the month	26	1039	
	(c)	De-Regd. during the month	03	60	
	(d)	At the end of the month	19161	653256	
2.	No of. Accidents.				
	(a)	Fatal	-	13	
	(b)	Non fatal	13		
	(c)	Rate of Accident per 1000 workers	0.01		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	220		
	(b)	Settled through conciliation	31		
	(c)	Withdraw by the workers/unions	115		
	(d)	Rejected/filed	06		
	(e)	Referred to the Industrial Tribunal/Labour Courts.	105		
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settlements
	(a)	At the beginning of the month	181	95	-
	(b)	Received during the month	22	03	-
	(c)	Implemented during the month	30	08	-
	(d)	At the end of the month	173	90	-
5.	Prosecutions under various labour laws.				
			Launched	Disposed of	
			43	40	
6.	The Minimum Wages Act, 1948.				
	Minimum Wages an unskilled worker				
	Industrial Worker			Agricultural worker	
	Per month (Rs.)	Per day (Rs.)	Per Hourly	(with meals)	(With out meals)
	6935.62	267.03	33.39	251.93	277.13

Month, March, 2016(P)

1.	The Factories Act, 1948				
	(a)	At the beginning of the month	19161	653256	
	(b)	Regd. during the month	34	2235	
	(c)	De-Regd. during the month	01	05	
	(d)	At the end of the month	19194	655486	
2.	No of. Accidents.				
	(a)	Fatal	-	06	
	(b)	Non fatal	06		
	(c)	Rate of Accident per 1000 workers	0.009		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	321		
	(b)	Settled through conciliation	13		
	(c)	Withdraw by the workers/unions	93		
	(d)	Rejected/filed	04		
	(e)	Referred to the Industrial Tribunal/Labour Courts.	90		
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settle ments
	(a)	At the beginning of the month	173	90	-
	(b)	Received during the month	89	28	-
	(c)	Implemented during the month	64	10	-
	(d)	At the end of the month	198	108	-
5.	Prosecutions under various labour laws.				
			Launched	Disposed of	
			141	101	
6.	The Minimum Wages Act, 1948.				
	Minimum Wages an unskilled worker				
	Industrial Worker			Agricultural worker	
	Per month (Rs.)	Per day (Rs.)	Per Hourly	(with meals)	(With out meals)
	7210.52	277.72	34.71	262.52	287.72

Month, April, 2016 (P)

1.	The Factories Act, 1948				
	(a)	At the beginning of the month	19194	655486	
	(b)	Regd. during the month	38	1125	
	(c)	De-Regd. during the month	02	25	
	(d)	At the end of the month	19230	656586	
2.	No of. Accidents.				
	(a)	Fatal	01	05	
	(b)	Non fatal	04		
	(c)	Rate of Accident per 1000 workers	0.007		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	253		
	(b)	Settled through conciliation	07		
	(c)	Withdraw by the workers/unions	67		
	(d)	Rejected/filed	07		
	(e)	Referred to the Industrial Tribunal/Labour Courts.	120		
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settle ments
	(a)	At the beginning of the month	198	108	-
	(b)	Received during the month	27	02	-
	(c)	Implemented during the month	35	11	-
	(d)	At the end of the month	190	99	-
5.	Prosecutions under various labour laws.				
			Launched	Disposed of	
			96	68	
6.	The Minimum Wages Act, 1948.				
	Minimum Wages an unskilled worker				
	Industrial Worker			Agricultural worker	
	Per month (Rs.)	Per day (Rs.)	Per Hourly	(with meals)	(With out meals)
	7210.52	277.72	34.71	262.52	287.72

Month, May, 2016 (P)

1.	The Factories Act, 1948				
	(a)	At the beginning of the month	19230	656586	
	(b)	Regd. during the month	22	781	
	(c)	De-Regd. during the month	01	20	
	(d)	At the end of the month	19251	657347	
2.	No of. Accidents.				
	(a)	Fatal	02	18	
	(b)	Non fatal	16		
	(c)	Rate of Accident per 1000 workers	0.027		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	252		
	(b)	Settled through conciliation	09		
	(c)	Withdraw by the workers/unions	57		
	(d)	Rejected/filed	03		
	(e)	Referred to the Industrial Tribunal/Labour Courts.	129		
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settle ments
	(a)	At the beginning of the month	190	99	-
	(b)	Received during the month	25	03	-
	(c)	Implemented during the month	28	11	-
	(d)	At the end of the month	187	91	-
5.	Prosecutions under various labour laws.				
			Launched	Disposed of	
			52	86	
6.	The Minimum Wages Act, 1948.				
	Minimum Wages an unskilled worker				
	Industrial Worker			Agricultural worker	
	Per month (Rs.)	Per day (Rs.)	Per Hourly	(with meals)	(With out meals)
	7210.52	277.72	34.71	262.52	287.72

Month, June, 2016 (P)

1.	The Factories Act, 1948				
	(a)	At the beginning of the month	19251	657347	
	(b)	Regd. during the month	15	2204	
	(c)	De-Regd. during the month	-	-	
	(d)	At the end of the month	19266	659551	
2.	No of. Accidents.				
	(a)	Fatal	01	06	
	(b)	Non fatal	05		
	(c)	Rate of Accident per 1000 workers	0.009		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	222		
	(b)	Settled through conciliation	38		
	(c)	Withdraw by the workers/unions	80		
	(d)	Rejected/filed	-		
	(e)	Referred to the Industrial Tribunal/Labour Courts.	72		
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settlements
	(a)	At the beginning of the month	187	91	-
	(b)	Received during the month	41	21	02
	(c)	Implemented during the month	13	05	-
	(d)	At the end of the month	215	107	02
5.	Prosecutions under various labour laws.				
			Launched	Disposed of	
			15	47	
6.	The Minimum Wages Act, 1948.				
	Minimum Wages an unskilled worker				
	Industrial Worker			Agricultural worker	
	Per month (Rs.)	Per day (Rs.)	Per Hourly	(with meals)	(With out meals)
	7210.52	277.72	34.71	262.52	287.72

Month July, 2016 (P)

1.	The Factories Act, 1948				
	(a)	At the beginning of the month	19266	659551	
	(b)	Regd. during the month	14	1632	
	(c)	De-Regd. during the month	---	---	
	(d)	At the end of the month	19280	661549	
2.	No of. Accidents.				
	(a)	Fatal	01	11	
	(b)	Non fatal	10		
	(c)	Rate of Accident per 1000 workers	0.01		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	307		
	(b)	Settled through conciliation	19		
	(c)	Withdraw by the workers/unions	83		
	(d)	Rejected/filed	03		
	(e)	Referred to the Industrial Tribunal/Labour Courts.	138		
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settle ments
	(a)	At the beginning of the month	215	107	02
	(b)	Received during the month	49	04	-
	(c)	Implemented during the month	37	13	02
	(d)	At the end of the month	227	98	-
5.	Prosecutions under various labour laws.				
			Launched	Disposed of	
			34	91	
6.	The Minimum Wages Act, 1948.				
	Minimum Wages an unskilled worker				
	Industrial Worker			Agricultural worker	
	Per month (Rs.)	Per day (Rs.)	Per Hourly	(with meals)	(With out meals)
	7210.52	277.72	34.71	262.52	287.72

Month, August, 2016(P)

1.	The Factories Act, 1948					
	(a)	At the beginning of the month	19280	661549		
	(b)	Regd. during the month	19	836		
	(c)	De-Regd. during the month	-	-		
	(d)	At the end of the month	19299	662385		
2.	No of. Accidents.					
	(a)	Fatal	03	08		
	(b)	Non fatal	05			
	(c)	Rate of Accident per 1000 workers	0.01			
3.	The Punjab Shops and Commercial Establishment Act, 1958.					
	(a)	No. of shops and commercial establishments	260370			
	(b)	No. of workers employed therein	225890			
4.	The Industrial Disputes Act, 1947.					
(A)	(a)	Raised during the month	172			
	(b)	Settled through conciliation	25			
	(c)	Withdraw by the workers/unions	109			
	(d)	Rejected/filed	02			
	(e)	Referred to the Industrial Tribunal/Labour Courts.	155			
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settlements	
	(a)	At the beginning of the month	227	98	-	
	(b)	Received during the month	18	22	02	
	(c)	Implemented during the month	49	12	-	
	(d)	At the end of the month	196	108	02	
5.	Prosecutions under various labour laws.					
			Launched	Disposed of		
			46	59		
6.	The Minimum Wages Act, 1948.					
	Minimum Wages an unskilled worker					
		Industrial Worker		Agricultural worker		
		Per month (Rs.)	Per day (Rs.)	Per Hourly	(with meals)	(Without meals)
		7210.52	277.72	34.71	262.52	287.72

Month, September, 2016 (P)

1.	The Factories Act, 1948				
	(a)	At the beginning of the month	19299	662385	
	(b)	Regd. during the month	21	1138	
	(c)	De-Regd. during the month	01	10	
	(d)	At the end of the month	19319	663513	
2.	No of. Accidents.				
	(a)	Fatal	01	10	
	(b)	Non fatal	09		
	(c)	Rate of Accident per 1000 workers	0.01		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	245		
	(b)	Settled through conciliation	06		
	(c)	Withdraw by the workers/unions	107		
	(d)	Rejected/filed	-		
	(e)	Referred to the Industrial Tribunal/Labour Courts.	172		
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settlements
	(a)	At the beginning of the month	196	108	02
	(b)	Received during the month	35	09	-
	(c)	Implemented during the month	63	16	-
	(d)	At the end of the month	168	101	02
5.	Prosecutions under various labour laws.				
			Launched	Disposed of	
			74	213	
6.	The Minimum Wages Act, 1948.				
	Minimum Wages an unskilled worker				
	Industrial Worker			Agricultural worker	
	Per month (Rs.)	Per day (Rs.)	Per Hourly	(with meals)	(With out meals)
	7458.56	287.27	35.90	263.13	299.21

Month, October, 2016 (P)

1.	The Factories Act, 1948				
	(a)	At the beginning of the month	19319	663513	
	(b)	Regd. during the month	23	936	
	(c)	De-Regd. during the month	---	---	
	(d)	At the end of the month	19342	664449	
2.	No of. Accidents.				
	(a)	Fatal	02	11	
	(b)	Non fatal	09		
	(c)	Rate of Accident per 1000 workers	0.01		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	154		
	(b)	Settled through conciliation	20		
	(c)	Withdraw by the workers/unions	95		
	(d)	Rejected/filed	07		
	(e)	Referred to the Industrial Tribunal/Labour Courts.	69		
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settle ments
	(a)	At the beginning of the month	168	101	02
	(b)	Received during the month	32	10	-
	(c)	Implemented during the month	20	19	-
	(d)	At the end of the month	180	92	02
5.	Prosecutions under various labour laws.				
			Launched	Disposed of	
			54	303	
6.	The Minimum Wages Act, 1948.				
	Minimum Wages an unskilled worker				
	Industrial Worker			Agricural worker	
	Per month (Rs.)	Per day (Rs.)	Per Hourly	(with meals)	(With out meals)
	7458.56	287.27	35.90	263.13	299.21

Month, November, 2016(P)

1.	The Factories Act, 1948				
	(a)	At the beginning of the month	19342	664449	
	(b)	Regd. during the month	15	1150	
	(c)	De-Regd. during the month	-	-	
	(d)	At the end of the month	19357	665599	
2.	No of. Accidents.				
	(a)	Fatal	01	06	
	(b)	Non fatal	05		
	(c)	Rate of Accident per 1000 workers	0.009		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	168		
	(b)	Settled through conciliation	23		
	(c)	Withdraw by the workers/unions	82		
	(d)	Rejected/filed	01		
	(e)	Referred to the Industrial Tribunal/Labour Courts.	88		
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settle ments
	(a)	At the beginning of the month	180	92	02
	(b)	Received during the month	16	-	-
	(c)	Implemented during the month	19	06	02
	(d)	At the end of the month	177	86	-
5.	Prosecutions under various labour laws.				
			Launched	Disposed of	
			80	414	
6.	The Minimum Wages Act, 1948.				
	Minimum Wages an unskilled worker				
	Industrial Worker			Agricultural worker	
	Per month (Rs.)	Per day (Rs.)	Per Hourly	(with meals)	(With out meals)
	7458.56	287.27	35.90	263.13	299.21

Month, December, 2016(P)

1.	The Factories Act, 1948				
	(a)	At the beginning of the month	19357	665599	
	(b)	Regd. during the month	21	948	
	(c)	De-Regd. during the month	---	---	
	(d)	At the end of the month	19378	666547	
2.	No of. Accidents.				
	(a)	Fatal	01	06	
	(b)	Non fatal	05		
	(c)	Rate of Accident per 1000 workers	0.009		
3.	The Punjab Shops and Commercial Establishment Act, 1958.				
	(a)	No. of shops and commercial establishments	260370		
	(b)	No. of workers employed therein	225890		
4.	The Industrial Disputes Act, 1947.				
(A)	(a)	Raised during the month	199		
	(b)	Settled through conciliation	33		
	(c)	Withdraw by the workers/unions	56		
	(d)	Rejected/filed	-		
	(e)	Referred to the Industrial Tribunal/Labour Courts.	152		
(B)		Implementation of Awards/	Awards U/s 10 of I.D.Act	Orders U/s 33-C(2) of I.D.Act	Settle ments
	(a)	At the beginning of the month	177	86	-
	(b)	Received during the month	04	04	-
	(c)	Implemented during the month	12	21	-
	(d)	At the end of the month	169	69	-
5.	Prosecutions under various labour laws.				
			Launched	Disposed of	
			111	69	
6.	The Minimum Wages Act, 1948.				
	Minimum Wages an unskilled worker				
	Industrial Worker			Agricultural worker	
	Per month (Rs.)	Per day (Rs.)	Per Hourly	(with meals)	(With out meals)
	7458.56	287.27	35.90	263.13	299.21