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LABOUR DEPARTMENT PUNJAB
NOTIFICATION

No. Imp./Shop Act/ In exercise of the powers conferred by section 28 of
Punjab Shops and Commercial Establishment Act, 1958 (Punjab) Act No.15 of
1958) read with Punjab Government Notification No.13302-03L&E(25-S)68/39521
dated 12th/13th, December, 1968. I, Prabhjot Singh Mand Labour Commissioner,
Punjab do hereby exempt the following establishment of M/s Metro Cash & Carry
India from the provision of Section 9 and 10 (1) of the said Act, which shall be
valid upto 31.03.2013

Rekhshikargh, Tehsil & Distt Amritsar-143101, Punjab.

(1) The management shall be responsible for the compliance of the Provisions
of Punjab Shops and Commercial Establishments Act, 1958 and the Punjab

(2) All employees working there shall be given one day weekly off in a week.

(3) No child who has not completed the age of fourteen years shall be
employed in the establishment.

(4) No woman shall be allowed to work during night.

(5) No person shall be employed about the business of establishment for more
than forty eight hours in a week and nine hours in any one day.

(6) On occasions of seasonal or exceptional pressure of work if a person is
employed in an establishment in excess of the working hours specified
above, the persons employed shall be paid overtime remuneration at twice
the rate of his normal wages calculated by hours subject to the condition
that the total number of overtime hours worked by an employee do not
exceed fifty within a period of any one quarter.

(7) The permission so being granted can be withdrawn at any moment without
any prior notice.

Dated: 04-03-2013

Prabhjot Singh Mand,
Labour Commissioner, Punjab.