

## Labour Statistics as on July(2006)

### The Factories Act, 1948:

|                               | No. of Regd. Factories | No. of Workers Employed |
|-------------------------------|------------------------|-------------------------|
| At the beginning of the Month | 15993                  | 540593                  |
| Regist. during the Month      | 82                     | 2952                    |
| De-Regd. during the Month     | 37                     | 1587                    |
| At the end of the Month       | 16038(P)               | 541958 (P)              |

### Number of Accidents:

|                  |      |
|------------------|------|
| Fatal            | 8    |
| Non Fatal        | 11   |
| Rate of accident | 0.03 |

### The Punjab Shops & Commercial Establishments Act, 1958:

|  |        |
|--|--------|
| No. of shops and Commercial Establishments | 249512 |
| No. of Workers Employed therein.           | 204607 |

### The Industrial Disputes Act, 1947

(a)

|   |     |
|---|-----|
| Raised during the Month                           | 425 |
| Settled through conciliation                      | 46  |
| Withdrawn by the Workers/unions.                  | 156 |
| Rejected/Filed                                    | 06  |
| Referred to the Industrial Tribunal/labour Courts | 163 |

(b)

| <b>Implementation of Awards/Settlements</b> | <b>Awards U/s of 10 of I.D. Act.</b> | <b>Orders U/s 33-C (2) of I.D.Act.</b> | <b>Settlements</b> |
|---|--------------------------------------|--|--------------------|
| <b>At the beginning of the Month</b>        | <b>127</b>                           | <b>77</b>                              | <b>10</b>          |
| <b>Received during the Month</b>            | <b>38</b>                            | <b>10</b>                              | <b>8</b>           |
| <b>Implemented during the Month</b>         | <b>64</b>                            | <b>37</b>                              | <b>7</b>           |
| <b>At the end of the Month</b>              | <b>101</b>                           | <b>50</b>                              | <b>11</b>          |

**Prosecution under various labour laws:**

|                    |            |
|--------------------|------------|
| <b>Launched</b>    | <b>195</b> |
| <b>Disposed of</b> | <b>12</b>  |

**The Minimum Wages Act, 1948:**

**Minimum Wages an unskilled Worker**

| <b>Industrial Worker</b> |                 | <b>Agricultural Workers</b> |                        |
|--------------------------|-----------------|-----------------------------|------------------------|
| <b>Per Month</b>         | <b>Per Day</b>  | <b>(with meals)</b>         | <b>(without meals)</b> |
| <b>Rs.2440.00</b>        | <b>Rs.93.67</b> | <b>Rs.87.77</b>             | <b>Rs.97.47</b>        |

**Administrative**

The Directorate is headed by the Labour Commissioner who is ex-officio Director of Factories. One Additional Director of Factories and three Joint Directors of Factories at the Headquarter assist him. There are 12 posts of Deputy Directors of factories and 12 posts of Assistant Directors of Factories in the field. These officers are minimum degree holders in Engineering in the branch of mechanical, or Electrical or Chemical or Civil. Besides, there are three Assistant Directors of Factories (Medical) who are on deputation from the Health Department. As on July, 2006 there were 15933 (P) registered factories employing 540593 (P) during the July, 2006. The rate of accidents during July, 2006 in the State has 0.03. During the month of July, 2006.

**Structure**

To keep pace with the changing times and in view the New Industrial Policy of the State, the work of grant of license and its renewal has been decentralised. The

Deputy Directors and Assistant Director of Factories have been authorised to grant/renew licenses at their own level in their respective jurisdictions. Further Punjab Factory Rules, 1952 have been amended to renew the license for one year or upto five year which was earlier required to be renewed every year.