

**GOVERNMENT OF PUNJAB  
DEPARTMENT OF LABOUR  
LABOUR - II BRANCH**

**NOTIFICATION**

The 19 May, 2011

**No.G.S.R.32/C.A.II/1948/S.30/Amd.(8)/2011** - With reference to the Government of Punjab, Department of Labour, Notification No.G.S.R.32/C.A.11/1948/S.30/Amd./2009, dated the 18th August, 2009, and in exercise of the powers conferred by section 30 of the Minimum Wages Act, 1948 (Central Act No. XI of 1948), and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Minimum Wages Rules, 1950, namely:-

**RULES**

**1.** (1) These rules may be called the Punjab Minimum Wages (First Amendment) Rules, 2011.

(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.

**2.** In the Punjab Minimum Wages Rules, 1950 (hereinafter referred to as the said rules), in Form I, for the brackets, figures and word “[ Rule 21(4)]”, the brackets, figures and words “[See rule 21(4)]” shall be substituted.

**3.** In the said rules, in Form II, for the brackets, figures and word “[Rule 21(4)]”, the brackets, figures and words “[See rule 21(4)]” shall be substituted.

**4.** In the said rules, in Form II-A, for the figure, letter and word “FORM II-A”, the following shall be substituted, namely:-

**“FORM II-A**

**[See rule 21(4)]”**

**5.** In the said rules, in Form IV,-

(i) for the brackets, figures and word “[Rule 25(3)]”, the brackets, figures and words “[See rule 25(3)]” shall be substituted; and

(ii) for the figure “19”, the figure “20” shall be substituted.

**6.** In the said rules, in Form V, for the brackets, figures and word “[Rule 26(5)]”, the brackets, figures and word “[See rule 26(5)]” the brackets, figures and words “[See rule 26(5)]” shall be substituted.

**7.** In the said rules, in Form VI,-

- (i) for the figure and word “FORM VI”, the following shall be substituted, namely:-

“FORM VI

(See rule 27]”, and

- (ii) for the figure “19” wherever occurring, the figure “20” shall be substituted.

8. In the said rules, in Form VII,-

- (i) for the figure and word “FORM VII”, the following shall be substituted, namely:-

“FORM VII

[See rule 27]”; and

- (ii) for the figure “19” wherever occurring, the figures “20” shall be substituted.

9. In the said rules, in Form VIII,-

- (i) for the figure and word “FORM VIII”, the following shall be substituted namely:-

“FORM VIII

[See rule 28]”; and

- (ii) for the figure “19”, the figure “20” shall be substituted.

10. In the said rules, for “Form IX”, the following Form shall be substituted, namely:-

“FORM IX

[See rule 29]

FORM OF SUMMONS TO THE OPPONENT TO APPEAR BEFORE THE  
AUTHORITY WHEN AN APPLICATION UNDER SUB-SECTION (2) OF SECTION  
20 OR UNDER SECTION 21 IS ENTERTAINED

(Title of application)

To

.....  
.....

(Name, description and place of residence)

Whereas .....has made the above said application to me under the Minimum Wages Act, 1948, you are hereby summoned to appear before me in person or through a duly authorised agent who shall be able to answer all the material questions relating to the application, on the .....day of .....20.....,at .....o'clock in the .....noon, to answer the claim; and as the day fixed for

appearance is appointed for the final disposal of the application, you must be prepared to produce on that day all the witnesses upon whose evidence and all the documents upon which you intend to rely in support of your defence.

Take notice that, in default of your appearance on the day before mentioned, the application will be heard and determined in your absence.

.....

Signature of the Authority.”

Date.....

11. In the said rules, in Form IX-A, for the bracket, figure and word “(RULE 22)”, the bracket, figure and words “(See rule 22)” shall be substituted.
12. In the said rules, in Form X, for the brackets, figure and word “[Rule 26(1)]”, the brackets, figures and words “[See rule 26(1)]” shall be substituted.
13. In the said rules, in Form XI, for the brackets, figures and word “[Rule 26(2)]”, the brackets, figures and words “[See rule 26(2)]” shall be substituted.
14. In the said rules, in Form XII, for the bracket, figure, letter and word “(Rule 26-A)”, the bracket, figure, letter and words “(See rule 26-A)” shall be substituted.

R.C. NAYYAR,  
Principal Secretary to Government of Punjab,  
Department of Labour.

**GOVERNMENT OF PUNJAB  
DEPARTMENT OF LABOUR**

**NOTIFICATION**

The 14 July, 2011

**No. S.O.65/C.A.II/1948/S.5/2011** - The following proposal to amend the Government of Punjab, Department of Labour, Notification No.S.O.2/C.A.11/1948/S.5/2009, dated the 6th January, 2009, which the Governor of Punjab after consulting the Punjab Minimum Wages Advisory Board proposes to make in exercise of the powers conferred by section 5 of the Minimum Wages Act, 1948 (Central Act No. XI of 1948), and all other powers enabling him in this behalf, is published as required by clause (b) of sub-section (1) of section 5 of the said Act for the information of the persons likely to be affected thereby.

Notice is hereby given that the said proposal shall be taken into consideration by the Government on or after the expiry of a period of two months from the date of publication of this notification in the Official Gazette together with any objection or suggestion which may be received by the Labour Commissioner, Punjab, Chandigarh with respect to the said proposal, from any person, before the expiry of the period so specified, namely:-

**PROPOSAL**

In the said notification, in the Notes, after Note No. 10, the following shall be inserted, namely:-

"10-A. The minimum rates of wages so fixed by the Government of Punjab shall be the basic rates of wages."

**R.C.NAYYAR,**  
Principal Secretary to Government of Punjab,  
Department of Labour.

**GOVERNMENT OF PUNJAB  
DEPARTMENT OF LABOUR  
(LABOUR BRANCH II)**

**Notification**

The 29<sup>th</sup> October, 2010

**No. 19/1/96-1Lab/2479** - In super session of the Government of Punjab, Department of Labour and Employment Notification No. S.O.41/C.A.37/70/S.4/2005, dated 9<sup>th</sup> November, 2005 and in exercise of the powers conferred by Section 4 of the Contract Labour (Regulation and Abolition) Act, 1970 (Central Act 37 of 1970) read with rule 3 of the Punjab Contract Labour (Regulation and Abolition) Rules, 1973, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to constitute the State Advisory Contract Labour Board to advise the State Government on such matters arising out of the administration of the said Act as may be referred to it and to carry out other functions assigned to it under the said Act, which shall consist of the following namely :-

- |                                     |            |
|-------------------------------------|------------|
| (1) The Labour Minister, Punjab     | Chairman   |
| (2) The Labour Commissioner, Punjab | Ex-officio |
| (3) Chief Engineer, PWD, B&R        | Member     |
| (4) Chief Engineer, Irrigation      | Member     |
| (5) Chief Engineer, Public Health   | Member     |

**Representatives of the Principal Employers:**

- |  |        |
|--|--------|
| (1) Sh. G.M.I.S.Sidhu<br>Mahavir Spinning Mill<br>Hoshiarpur   | Member |
| (2) Sh. Jagdev Singh Gohalwarria<br>Gohalwarria Packers, Ludhiana<br>S.A.S. Nagar, Near Sumhimm<br>District, Ludhiana (98141-344671) | Member |

**Representatives of the Contractors :**

- |  |        |
|--|--------|
| (1) Sh. Jarnail Singh Bajwa,<br>Bahwa Developers, Kharar,<br>District Mohali                                       | Member |
| (2) Sh. Darshan Lal S/o Sh. Ram Chand<br>Village Mangupur, Tehsil Balachaur<br>District Shaheed Bhagat Singh Nagar | Member |

**Representatives of the Workers :**

- |   |        |
|---|--------|
| (1) Sh. Harmesh Singh Dhiman<br>President Employees Federation<br>Thermal Unit, Ropar   | Member |
| (2) Sh. Gurmail Singh S/o Sh. Gurdial Singh<br>President J.C.T. Workers Union, Chohal,<br>Village Haripur, P.O. Changra,<br>District Hoshiarpur (94647-28256) | Member |
| (3) Sh. Happy Gill S/o Sh. Lakshman Dass<br>H.No. C/100, Rajiv Gandhi Nagar,<br>Dairy Gate, Amritsar (97815-57918)  | Member |
| (4) Sh. Ram Pal Dhighan S/o Rama Nand Dhighan<br>H.No.1133/18, Shiv Puri Road, Street No.1,<br>District Ludhiana (99882-55784)                                | Member |

**R.C.NAYYAR,**  
Principal Secretary, Government of Punjab  
Department of Labour

**GOVERNMENT OF PUNJAB  
DEPARTMENT OF LABOUR**

**Corrigendum**

The 21 Feb, 2011

**No.19/1/96-1Lab/386.-** In exercise of the powers conferred by Section 4 of the Contract Labour (Regulation & Abolition) Act, 1970 (Central Act 37 of 1970) read with Rule 3 of the Punjab Contract Labour (Regulation & Abolition) Rules, 1973, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following correction with immediate effect, in the Government of Punjab, Department of Labour Notification No. 19/1/96-1Lab/2479, dated 29th October, 2010 namely:-

**AMENDMENT**

In the said notification, in the heading captioned as "Representatives of the Principal Employers" at Sr.No.1, in place of name mentioned as Sh. G.I.M.S.Sidhu, the following shall be substituted, namely:-

1. Sh.I.M.J.S.Sidhu,  
Mahavir Spinning Mills,  
(A unit of Vardhman Textile Ltd)  
Phagwara Road, Hoshiarpur

**R.C.NAYYAR,**  
Principal Secretary, Government of Punjab  
Department of Labour

Endst. No. 19/1/96-1Lab/388

Dated, the

A copy is forwarded to the following for information and necessary action :-

1. Controller, Printing & Stationery, Punjab, Chandigarh, with an attested spare copy with the request that this notification may be published in the Government Gazette (ordinary) and 10 printed copies be sent to this Department for official use.
2. Labour Commissioner, Punjab, Chandigarh w.r.t. their letter No.G-2/2009/16220, dated 18.06.2009.

Superintendent

**GOVERNMENT OF PUNJAB  
DEPARTMENT OF LABOUR  
(LABOUR BRANCH)**

**Notification**

The 23<sup>rd</sup> February, 2011

**No. S.O.17/C.A.II/1948/S.5/2011.** - With reference of the Government of Punjab, Department of Labour, Notification No. S.O.286/C.A.11/1948/S.5/2010, dated the 9th September, 2010, and in exercise of the powers conferred by Section 5 of the Minimum Wages Act, 1948 (Central Act No.11 of 1948) and all other powers enabling him in this behalf, the Governor of Punjab, after consulting the Punjab Minimum Wages Advisory Board, is pleased to fix the minimum rates of wages for the first time in respect of the employment in security agencies, in the State of Punjab, given hereunder in the Table, namely :-

**TABLE**

Sr.No.	Category	Minimum rates of wages per mensum as on 1.9.2010 (in rupees)
1	<b>Skilled</b> Security Guard (persons who have obtained training under Rule 5(1) of the Punjab Private Security Agencies Rules, 2007)	4421/-
2	<b>Highly Skilled</b> Security Supervisor (who have obtained training as per syllabus, approved by the Department of Technical Education and Industrial Training-vide their letter dated 6.8.2009)	4807/-

**R.C.NAYYAR,**  
Principal Secretary, Government of Punjab  
Department of Labour