

ਪੰਜਾਬ ਸਰਕਾਰ
ਕਿਰਤ ਵਿਭਾਗ
(ਕਿਰਤ ਸ਼ਾਖਾ)

ਹੁਕਮ

ਜਿਵੇਂ ਕਿ ਸਰਕਾਰ ਦੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: G.S.R.79/Const./Art.309/2023 ਮਿਤੀ 03-07-2023 ਰਾਹੀਂ ਪੰਜਾਬ ਲੇਬਰ ਵਿਭਾਗ (ਗਰੁੱਪ-ਸੀ) ਨਿਯਮਾਂ ਦੀ ਬਣਤਰ ਕੀਤੀ ਗਈ ਹੈ। ਇਨ੍ਹਾਂ ਨਿਯਮਾਂ ਦੇ ਲੜੀ ਨੰ: 7 ਵਿੱਚ ਕਿਰਤ ਇੰਸਪੈਕਟਰ ਗ੍ਰੇਡ-1 ਦੀ ਅਸਾਮੀ ਤੇ ਨਿਯੁਕਤ ਹੋਣ ਵਾਲੇ ਉਮੀਦਵਾਰਾਂ ਲਈ ਵਿਭਾਗੀ ਪ੍ਰੀਖਿਆ ਪਾਸ ਕਰਨ ਦਾ ਉਪਬੰਧ ਕੀਤਾ ਗਿਆ ਹੈ। ਇਸ ਵਿਭਾਗੀ ਪ੍ਰੀਖਿਆ ਸਬੰਧੀ ਰੂਪ-ਰੇਖਾ ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਨੰ: Labour-LabOESTB/61/2020-1L/753113 ਮਿਤੀ 03-01-2024 ਰਾਹੀਂ ਜਾਰੀ ਅਧਿਸੂਚਨਾ ਅਨੁਸਾਰ ਨਿਰਧਾਰਤ ਕੀਤੀ ਸੀ। ਇਸ ਅਧਿਸੂਚਨਾ ਦੇ ਲੜੀ ਨੰ: 6) ਤੇ ਦਰਜ ਉਪਬੰਧਾਂ ਤਹਿਤ ਕਿਰਤ ਇੰਸਪੈਕਟਰ ਗ੍ਰੇਡ-1 ਦੀ ਅਸਾਮੀ ਤੇ ਨਿਯੁਕਤ ਹੋਣ ਵਾਲੇ ਉਮੀਦਵਾਰਾਂ ਲਈ ਵਿਭਾਗੀ ਪ੍ਰੀਖਿਆ ਦਾ ਸਿਲੇਬਸ ਹੇਠਾਂ ਦਰਜ ਅਨੁਸਾਰ ਨਿਰਧਾਰਤ ਕੀਤਾ ਜਾਂਦਾ ਹੈ:-

FIRST PAPER

- (1) The Minimum Wages Act, 1948 and the rules made there under and subsequent amendments.
- (2) The Payment of Wages Act, 1936 and the rules made there under and subsequent amendments.
- (3) The Payment of Bonus Act, 1965 and the rules made there under and subsequent amendments.
- (4) The Maternity Benefit Act, 1961 and the rules made there under and subsequent amendments.
- (5) The Equal Remuneration Act, 1976 and the rules made there under and subsequent amendments.
- (6) The Punjab Shops and Commercial Establishments Act, 1958 and the rules made there under and subsequent amendments.
- (7) The Punjab Industrial Establishments (National & Festival Holiday & Casual & Sick Leave) Act, 1965 and the rules made there under and subsequent amendments.
- (8) The Working Journalists (Conditions of Service) and Miscellaneous Provisions Act, 1955 and the rules made there under and subsequent amendments.
- (9) The Collection of Statistics Act, 1953 and the rules made there under and subsequent amendments.
- (10) The Sale Promotion Employees (Condition of Service) Act, 1976 and the rules made there under and subsequent amendments.

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SECOND PAPER

- 1) The Child & Adolescent Labour (Prohibition & Regulation) Act, 1986 with amendment of 2016 and the rules made there under and subsequent amendments.
- 2) The Employees Compensation Act, 1923 and the rules made there under and subsequent amendments.
- 3) The Payment of Gratuity Act, 1972 and the rules made there under and Subsequent amendments.
- 4) The Industrial Disputes Act, 1947 and the rules made there under and subsequent amendments.
- 5) The Industrial Employment (Standing Orders) Act, 1946 and the rules made there under and subsequent amendments.
- 6) The Bonded Labour System (Abolition) Act, 1976 and rules made there under and Central Sector Scheme of 2016 and subsequent amendments.
- 7) Contract Labour (Regulation & Abolition) Act, 1970 and the rules made there under and subsequent amendments.
- 8) The Indian Trade Unions Act, 1926, and the regulations made there under and subsequent amendments.
- 9) The Interstate Migrant Workmen (Regulation of Employment & Condition of Service) Act, 1979 and the rules made there under and subsequent amendments.
- 10) The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 and the rules made there under and subsequent amendments.

THIRD PAPER

- 1) The Factories Act, 1948 and the rules made there under and subsequent amendments.
- 2) The Building & Other Construction Workers (Regulation of Employment & Condition of Service) Act, 1996 and the rules made there under and subsequent amendments. (Procedure of registration, Inspection process, various register required to be maintained and Penalty, Health and safety chapter)
- 3) The Building & Other Construction Workers' Welfare Cess Act, 1996 and the rules made there under and subsequent amendments.
- 4) The Punjab Labour Welfare Fund Act, 1965 & Welfare Schemes Applications (Condition of Service) and the rules made there under and subsequent amendments.
- 5) Unorganized worker's Social Security Act, 2008 and rules made there under and subsequent amendments.
- 6) The Motor Transport Workers Act, 1961 and rules made there under and subsequent amendments.

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- 7) The Employees' State Insurance Act, 1948 and the scheme made there under and subsequent amendments.
- 8) The Employees Provident Funds Act, 1952 and the scheme made there under and subsequent amendments.
- 9) Right to Information Act, 2005 and the rules made there under.
- 10) Punjab Transparency & Accountability in Delivery of Public Services Act, 2018 and the rules there under.
- (11) Basic knowledge of Computer [MS Office Tools - MS-Word, MS-Excel and MS- Power Point and Hardware requirements].
- (12) Practical Work and knowledge of Pb. Labour Portal including other Modules relating to it.

Note: - The syllabus for the examination may be altered from time to time by Government. The candidate is required to have up to date knowledge of all Acts, Rules, Notifications, Executive Instructions, and Orders etc.

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ:

੭-7-2024

ਮਨਵੇਸ਼ ਸਿੰਘ ਸਿੱਧੂ, ਆਈ: ਏ: ਐਸ.:

ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ,

ਕਿਰਤ ਵਿਭਾਗ।

ਪਿ: ਅੰ: ਨੰ: Labour-LabOESTB/61/2020-1L/876906 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ: 10/7/24

ਉਤਾਰਾ ਨਿਮਨ ਲਿਖਤ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

1) ਕਿਰਤ ਕਮਿਸ਼ਨਰ-ਕਮ-ਡਾਇਰੈਕਟਰ ਆਫ ਫੈਕਟਰੀਜ਼ ਪੰਜਾਬ।

2) ਇੰਚਾਰਜ ਐਨ: ਆਈ: ਸੀ:/ਦਫਤਰ ਕਿਰਤ ਕਮਿਸ਼ਨਰ ਨੂੰ ਭੇਜਦੇ ਹੋਏ ਲਿਖਿਆ ਜਾਂਦਾ ਹੈ ਕਿ ਇਸ ਪੱਤਰ ਨੂੰ ਵਿਭਾਗ ਦੀ ਵੈਬਸਾਇਟ ਤੇ ਵੀ ਵਿਭਾਗ ਦੇ ਸਮੂਹ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਦੀ ਜਾਣਕਾਰੀ ਹਿੱਤ ਅਪਲੋਡ ਕੀਤਾ ਜਾਵੇ।

3) ਵਿਭਾਗ ਦੇ ਸਮੂਹ ਅਧਿਕਾਰੀ/ਕਰਮਚਾਰੀ (ਮਾਰਫਤ ਦਫਤਰ ਕਿਰਤ ਕਮਿਸ਼ਨਰ ਪੰਜਾਬ-ਅਮਲਾ ਸ਼ਾਖਾ)।

ਮਨਵੇਸ਼ ਸਿੰਘ
ਸਕੱਤਰ 10/7/2024